



Wenatchee School District

Regular Board Meeting

Minutes of October 26th, 2011
WENATCHEE HIGH SCHOOL

Board Members Present

Kevin Gilbert, President
 Gary Callison, Vice President
 Laura Jaecks
 Jesús Hernández
 Walter Newman

Staff Present

Brian Fiones, Superintendent
 Cabinet

I. Regular Meeting 7 p.m.

Kevin Gilbert, Board President, opened the regular board meeting at 7:00 p.m., with the Pledge of Allegiance.

II. Consent Agenda

President Kevin Gilbert asked for a motion to approve the consent agenda. Motion made by Laura Jaecks seconded by Gary Callison, the motion carried unanimously.

Consent Agenda included:

1) Minutes

Minutes of 10/11/11 Board Meeting

2) Personnel Report

PREPARED BY: Lisa Turner, H.R. Director
 Oct. 26th, 2011 revised personnel report is on file.

3) Vouchers/Payroll

PAYROLL PREPARED BY: Tammy Hubensack,
Director of Payroll- Oct. 2011
\$4,822,176.19

VOUCHERS PREPARED BY: Karen Walters,
 Director of Accounting –Oct. 26th, 2011
General Fund:
 Check # 550984 through 551231 totaling \$456,291.12
Capital Projects Fund:
 Check # -0-
Associated Student Body Fund:
 Check # 551232 through 551258 totaling \$25,384.86

4) Contracts

Date	New or Renewal or Revision	Agency	Purpose	Amount	Effective Dates	Staff Person Responsible for Contract has read and has recommended this contract for Board approval	Reviewed by Les?	PO Required?
10/04/11	RENEWAL	The Gordon Group, Janet Gordon	Data analysis of GEAR UP and 21st Century grant outcomes	5500 (5205) \$1,000 (7915)	09/01/2011 - 09/01/2012	Carolyn Griffin-Bugert and Nancy Duffey	YES	YES
				Budget Code				
10/17/11	RENEWAL	North Central ESD	Language Acquisition Cooperative (formerly ELL/Bilingual Cooperative)	\$5,500	9/1/11 - 8/31/12	Nancy Duffey	YES	YES
				Budget Code				
10/11/11	NEW	Community Foundation of North Central Washington	Purchase of band instruments	\$3,736	09/28/2011	Bill Eagle/Nancy Duffey	YES	YES
				Budget Code				
				Orchard Building Budget				

5) Surplus Report

SURPLUS REPORT PREPARED BY: Karen Walters,
Director of Accounting –Oct. 26th, 2011 – On File

III. Citizen Comments

NONE

IV. High School ASB Reports:

1) WSHS: Principal Kory Kalahar showed the giant \$70,000 check that the Wenatchee Rotary presented to WSHS -they raised for WSHS

Mr. Kalahar shared about the Attendance Club success- students are not missing school- 6-5 Club (6hrs/5days)

2) WHS: ASB President reported:

- Oct. 3-8 week was a successful homecoming this year. They had a very successful Powder-Puff football game, and made record-breaking fundraisers during the week.
- Food drive coming up on Oct. 31st, door to door trick or treat for cans for the food drive.
- ASB working on ways to “improve ourselves” throughout the school.

V. School Presentation

1) Wenatchee High School:

Interim Principal Mike Franza asked his administrators at WHS to give a brief overview of the areas they are responsible for:

- Assistant Principal Gracie Helm introduced a student to make a presentation (reading in costume) and invitation to the board for the upcoming event: WHS choral Department Madrigal Feast
 - Dec. 1,2,3 – 6 pm
 - First Presbyterian Church
 - Renaissance Music
 - Food fit for a king and Stately Pageantry
- Eleanor Sellers, Director of CTE shared exciting information to the board:
 - Legislature along with Microsoft gave out \$2,000,000 worth of software certifications. WHS students have already qualified and more are working on their certification, it includes transferable credits to colleges & universities. Also for adults and it runs worldwide.
- Interim Assistant Principal Donna Moser the following programs to the board:
-

Wenatchee High School

To empower all students to be responsible lifelong learners.

End of Course Retakes

February 6th, 2012

7:45 am

Students currently in Geometry/Applied Math- 139 students who are either in Geometry or Applied Math will be taking the ALG EOC in February. They will need TIER TWO support.

**EOC score of 384 or below
83 students**

- Students with a 384 or below will need additional time and support beyond the school day to be ready for the retake in February. It is our goal to provide students with 20–30 hours of tutorial help to gain the needed skills to pass the Algebra End of Course.
- Tutorial help will be offered on Monday mornings from 7:45–9:15 and after school from 3:15–4:15 beginning on November 7th.
- Students will work at their own pace through Algebra modules on the computer with a tutor present. Once a student completes the modules, they will no longer need to attend.
- Also, students will be able to access the modules at home to complete the tutorial at their convenience before test day.

**EOC score of 385 to 399
56 students**

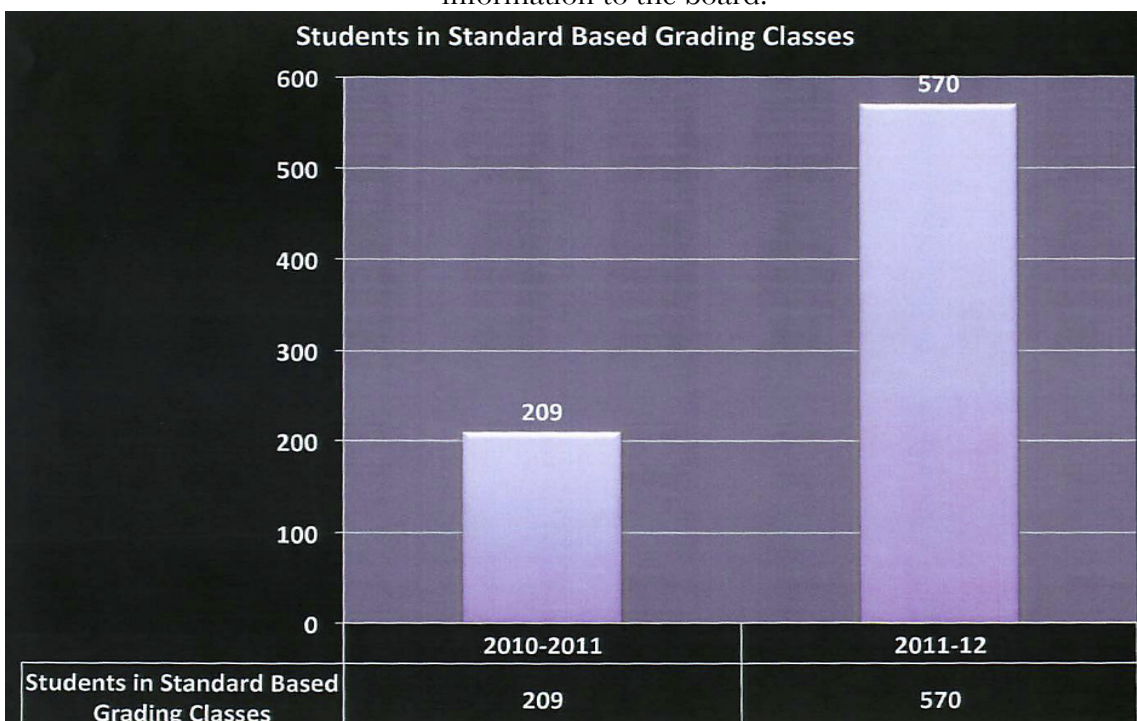
- PAWS time will be utilized to meet the needs of students close to passing. Student will be assigned to a specific math teacher for the month of January.
- Instructional materials will be developed based on the EOC individual results to meet student needs. Teachers, as well as, support staff will be working with students to review and refine their skills.

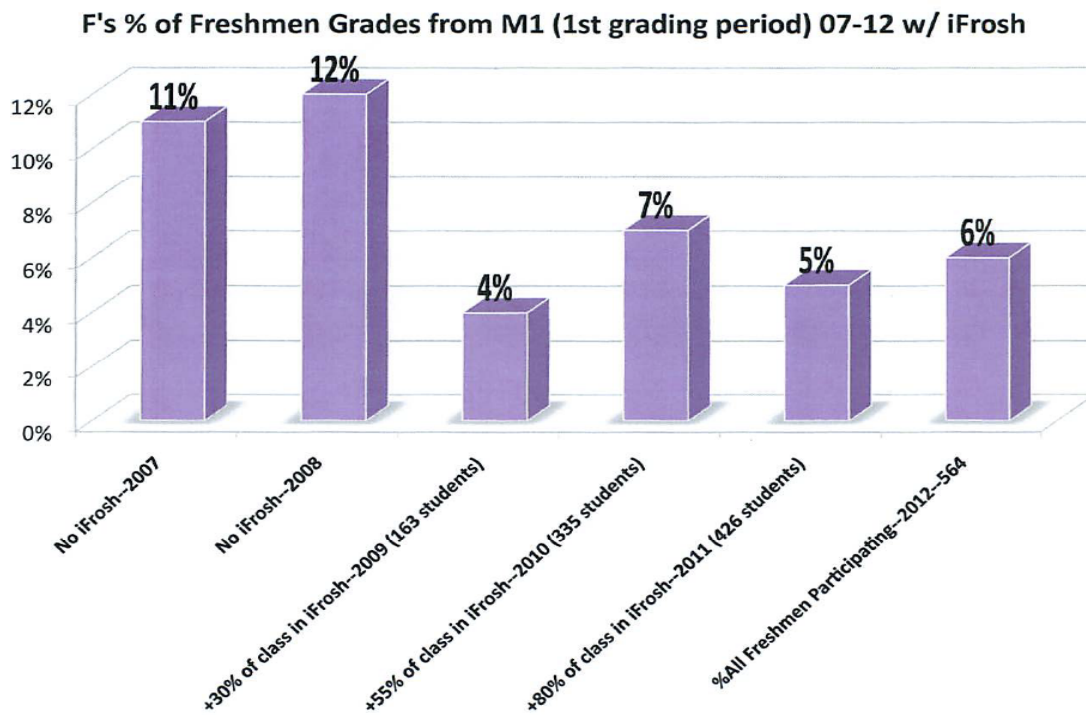
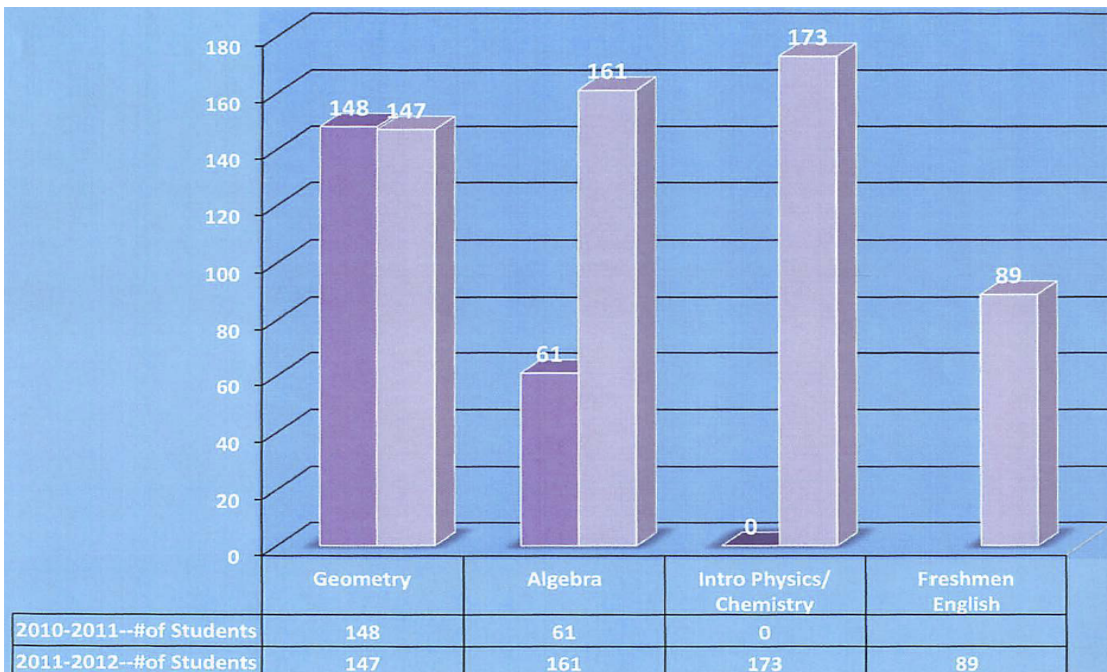
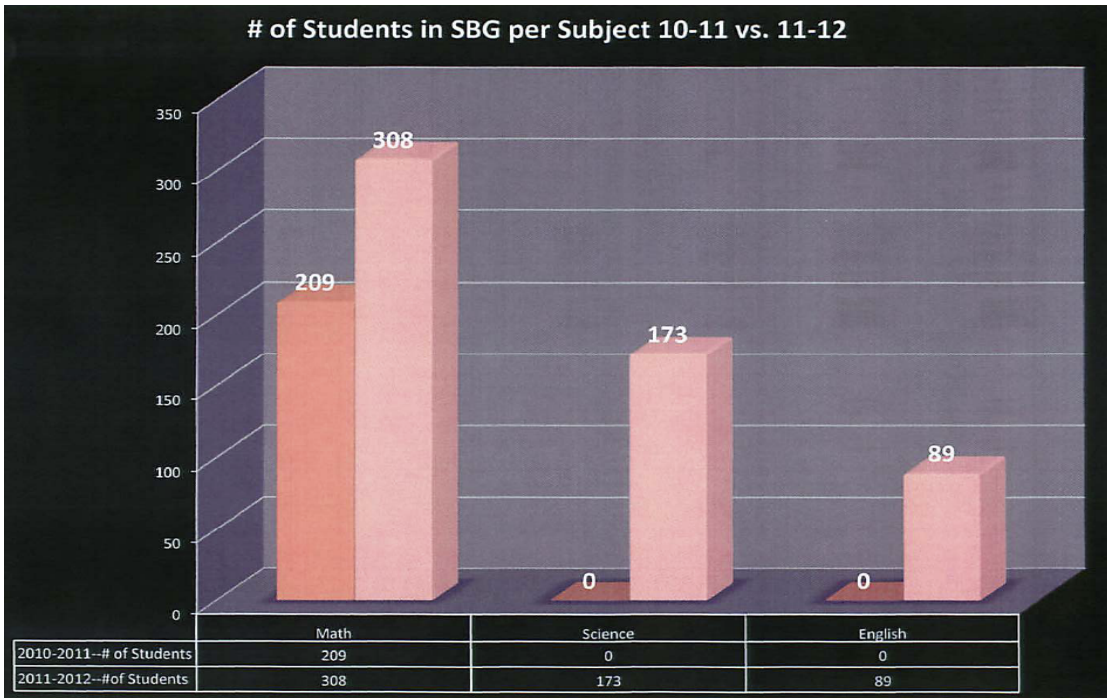
Students currently in Algebra 11– 206 students who are in ALG 11 will be taking the ALG EOC in February. They will need TIER One support.

- The alignment between ALG 1 and ALG11 should prepare students for success on the EOC.
 - The math department will determine if it is necessary to run an additional group of ALG 11 students through more practice during PAWS based on classroom performance.
- Talking points:
- Americore
 - Mike Wilson’s support important
 - PAWS – more focus driven
 - 56 students a part of the focus driven efforts
 - 206 students in need of TIER One support

After answering the boards questions, the board thanked Ms. Moser and asked her come back.

- Assistant Principal Ricardo Iniguez presented the following Standard Based Grading at WHS information to the board:





Much discussion followed - discussion points:

- GLAD: Guided Language Acquisition Design program
 - Powerful program: builds respect, learning to make good decisions, how to ask good questions, consistency in self and program, acknowledging the positive, moodle site for students and staff
- i-FROSH addressing the freshman receiving “F”s:
 - 2007 – no iFrosh 11%
 - 2008 - No iFrosh 12%
 - 2009 (163 students) 30% of class in iFrosh – 4%
 - 2010 (335 students) 50% of class in iFrosh – 7%
 - 2011 (426 students) 80% of class in iFrosh – 5%
 - 2012 All students of class in iFrosh – 6%

There was much interest in this presentation by the board. Superintendent Flones told the board he has these programs scheduled to come back for a regular board meeting in order to go more into detail about the positive outcomes. Mr. Iniguez agreed to come back. The board thanked him.

- Principal Mike Franza presented the following to the board:

Wenatchee High School
To empower all students to be responsible lifelong learners.

Wenatchee High School had 247 exams taken in AP classes. 72% were successful.

English Language and Composition	56
Human Geography	20
Psychology	1
United States Government and Politics	1
United States History	48
Calculus AB	65
Calculus BC	3
Statistics	6
Biology	10
Chemistry	12
Physics B	9
German Language	2
Spanish Language	14

HIGHLIGHTS: National average 50% WHS 72%
 GOAL Increase Participation and Pass Rate

Mentor Program: Last year’s Wenatchee Diversity Award
 This year KCTS 8 AWARD: News release from them.

WHS Culminating Project: All students will be assigned a presentation on March 8th between 6:30 and 8:30. WHS will have a half day of school that day.

Mr. Franza hit several points:

- Life Long Learners
- AP stats
- Mentor program
- Culminating Project Day- Invitation to the board

The board thanked Mr. Franza. Mr. Gilbert said the community is very pleased that Mr. Franza is back at the high school even though it is on an interim basis. Mr. Franza acknowledged the seniors in the meeting and they gave him a round of approval applause and cheers. Mr. Franza graciously thanked the board and students.

VI. New Business

1) Out Of State Field Trip Request:

Assistant Superintendent Jodi Smith & Mariachi Director Ramon Rivera & Mariachi Parent Club, Lucy Garcia presented the following to the board for approval:

OUT-OF-STATE STUDENT FIELD TRIP APPROVAL

The following field trip requests are presented to you for your approval:

Group Name: Date of Trip: Purpose: Number of Students: Location: Means of Funding: Approx. Cost Supervision:	Wenatchee High School Mariachi Huenachi March 30-31, 2012 Mariachi Huenachi is invited to perform for the University of Idaho for Cesar Chavez Day. The students get a campus tour, stay in the dorms and meet University officials about post secondary options. They will also perform for the President of the University. 26 University of Idaho Moscow, Idaho University of Idaho will cover the cost. \$0 Ramon Rivera + 4 adults
Group Name: Date of Trip: Purpose: Number of Students: Location: Means of Funding: Approx. Cost Supervision:	Wenatchee High School Mariachi Huenachi June 2 – 3, 2012 (weekend) Mariachi Huenachi will perform at Silverwood Theme Park on their main stage. Students will not miss school since it will be on a weekend. Students will raise the money to cover bus, hotel and park tickets. No cost to the district. 26 Silverwood, Idaho ASB \$1,200 Ramon Rivera + 4 adults

MOTION MADE: Jesús Hernández made the motion to approve the two Mariachi Band out of state field trips as presented.

Discussion: None

SECONDED: By Gary Callison

APPROVED: Unanimously

2) Capital Facilities Long-Range Plan:

Superintendent Brian Fiones presented the following to the board. Facilities Committee Chairman Jake Walker was present for questions.

Table 17 - Phase I Bond				Proposed Election Date: April 2012	
BOND #1 = \$65,309,103					
MAJOR PROJECTS					
PROJECT	COST	FRONT FUNDED LOCAL \$	REIMBURSEMENT SMF \$		
Lincoln Elementary (mod & add)	22,617,117	22,617,117	(4,296,705)		
Washington Elementary (new in lieu)	28,282,528	28,282,528	(5,051,300)		
*Castlerock (full mod)	5,941,982	5,941,982	TBD		
Pioneer (gym & bleachers)	6,273,498	6,273,498	N/A		
TOTAL \$	63,115,125	63,115,125	(9,348,005)		
* Castlerock could be made operational for \$350,974 or have a partial mod for \$2,722,879					
MINOR PROJECTS					
PROJECT	COST	LOCAL COST	SMF \$		
Columbia (envelope)	686,813	686,813	N/A		
WHS (portable pad)	1,507,165	1,507,165	N/A		
TOTAL \$	2,193,978	2,193,978			
Table 18 - Phase II Bond				Proposed Election Date: February 2014	
BOND #2 = \$29,223,355 (Based on 2011 cost estimates)					
MAJOR PROJECT					
PROJECT	COST	LOCAL COST		SMF \$	
		BOND + SMF REIMB.			
WHS (full modernization)	74,023,465	19,817,270 + 9,348,005		44,858,190	
TOTAL \$	74,023,465	19,817,270 + 9,348,005		44,858,190	
MINOR PROJECTS					
PROJECT	COST	LOCAL COST	SMF \$		
Foothills (HVAC)	798,237	798,237	N/A		
Mission View (envelope)	686,813	686,813	N/A		
Lewis & Clark (envelope)	686,813	686,813	N/A		
WHS (track/concessions/bleachers/tennis courts/9th grade baseball field)	3,857,369	3,857,369	N/A		
	941,583	941,583	N/A		
	1,240,220	1,240,220	N/A		
Apple Bowl (turf)	1,195,050	1,195,050	N/A		
TOTAL \$	9,406,085	9,406,085	0		
Table 19 - Future Bond Projects				Projected Election Date: 2018-2020(?)	
PROJECT	COST	LOCAL COST	SMF \$		
WHS - Softball Complex	7,141,789	7,141,789	N/A		
Rec Park Field - modernization	3,756,728	3,756,728	N/A		
Future New Elementary or K-8	TBD	TBD	TBD		
Mission View - modernization	TBD	TBD	TBD		
Columbia - modernization	TBD	TBD	TBD		
Lewis & Clark - modernization	TBD	TBD	TBD		
Transportation Center	TBD	TBD	TBD		
M & O Site Improvements	TBD	TBD	TBD		

Wenatchee School District No.246

COMMITTEE PRIORITIES

SEPTEMBER, 29, 2011

PROJECT	PRIORITY (1-4)	URGENCY		
		BOND 1	BOND 2	FUTURE BOND
Lincoln	1	X		
Washington/Castlerock	1	X		
Pioneer (gym & bleachers)	1	X		
WHS (full modernization)	1		X	
Foothills (HVAC)	2		X	
Columbia (envelope)	2	X		
Mission View (envelope)	2		X	

Lewis & Clark (envelope)	2		X	
WHS - Site Improvements				
Portable Pad	1	X		
Track/Concessions/Bleachers	2		X	
9th Grade Baseball	3		X	
Tennis Courts	2		X	
Softball Complex	4			X
Apple Bowl (turf)	3		X	
REC Park (bleachers/concessions/etc.)	4			X

To: Brian Fiones
From: Les Vandervort

Wenatchee School District BOND Scenarios

Total Bond Tax Rates (per \$1,000)

2004	2.56
2005	2.48
2006	2.34
2007	2.08
2008	0.88
2009	0.85
2010	0.73
2011	0.68
2012	0.63

	(1)	(2)	(3)	
\$65 million				Sell \$65 million in bonds all at once June 2012
add \$30 million				Sell \$65 mil June 2012 and \$30 mil June 2014 (stand alones)
(Total \$95 million)				
			Combined	Sell \$65 mil June 2012 / \$30 mil June 2014 (combined at beginning)
2013	1.76		2.19	
2014	1.76		2.19	
2015	1.76	2.26	2.19	
2016	1.76	2.26	2.19	
2017	1.76	2.26	2.19	
2018	1.76	2.26	2.19	
2019	1.76	2.26	2.19	
2020	1.76	2.26	2.19	
2021	1.76	2.26	2.19	
2022	1.76	2.26	2.19	
2023	1.76	2.26	2.19	
2024	1.76	2.26	2.19	
2025	1.76	2.26	2.19	
2026	1.76	2.26	2.19	
2027	1.76	2.26	2.19	
2028	1.76	2.26	2.19	
2029	1.76	2.26	2.19	
2030	1.76	2.26	2.19	
2031	1.76	2.26	2.19	
2032	1.76	2.26	2.19	
2033	1.76	2.26	2.19	
2034		2.26		
2035		2.26		
2036		2.26		

There are many different scenarios that could be laid out. The eventual construction calendar will determine the actual cash flow needs.

This scenario essentially provides for a \$65 million bond in 2012 as a stand alone. Assumes \$65 million is all Wenatchee School District would do.

The second column adds a stand alone \$30 million bond in 2014. This adds about \$.50 (fifty cents) to the bond assessment.

If we assume the \$65 million and \$30 million are going to happen, we can use the combined rate of \$2.19 in column (3) to start paying the \$95 million in 2013.

There are other projection details that use a combined rate or a step rate based on whether we add a third bond of \$15 million in 2018.

Again, though, these assessment numbers are totally reliant on what our final bond package is and what our cash flow needs are going to be.

10/20/11 NOTE: Estimated tax rates provided by Seattle NW Securities

- Wording questioned on Tables – Bond phase #1 for \$65,000,000. – make more user friendly & be more specific so public knows what we are doing and what is involved
- Front Funding Local dollars Linc./WA/Pio.
- Castlerock (WA Sp Ed) operational or partial modernization
- Columbia exterior
- WHS - portable pad – includes all utilities plumbed in
- Table 18 & 19 discussed for future bond phases

The board asked how the Town Toyota issue is going to impact our running a bond, especially if they default. CFO Vandervort agreed that it would have an impact, but to what degree is hard to know. But, he added, would definitely have a possible negative impact. Superintendent Flones recommended we get out to the public to see what kind of support we have on this bond package. Deadline for April bond election is March 2nd. Some board members felt this is a tight squeeze to educate the public. Mr. Flones agreed with that and added he feels, with as many irons as we already have in the fire, the timeline would be difficult. Educating the staff is first at hand. Discussion about ways to reach public:

- Test run it by people
- Focus groups
- Polls or surveys
- Webpage
- Board public forums

Student's concern about wording of turf not appropriate to compare to classrooms. There was also concern that minor projects could cloud things up and the public not be able to see the true priority projects. After the discussion the board asked Mr. Flones if it would be appropriate to contact SNW and see if they have a scenario of the effects of the Town Toyota Center could have on our bond. They also asked to see what is going to be effected by the Governor's 2 billion dollar cuts. Several felt April is really close for organizing an ad campaign and agreed the board is going to have to step up to help with this project. Mr. Flones agreed to pull all this information together for the board. The board thanked the Facilities Committee for the many hours of work.

3) Food Service Employee & Managers Bargaining Agreements: HR Director Lisa Turner presented the following agreements for approval.

Employees:

TO: Board of Directors
 FROM: Lisa Turner, Human Resource Director
 RE: Food Service Workers Contract Ratification
 DATE: October 19, 2011

We recently concluded negotiations with our Food Service Worker employees and all members have ratified the new contract.

We will be seeking your approval of this contract at the October 26, 2011 board meeting. I have attached the following documents for your review prior to the board meeting.

1. Coversheet with a summary of the material changes to language.
2. Copy of final contract with all changes incorporated.

Please do not hesitate to call me if you have any questions or need clarification.

We will see you on Wednesday night.

Wenatchee School District – Food Service Employees AFL-CIO
 2011 Collective Bargaining
 Highlights of material contract language

1. Labor Management – inclusion of language to support and structure regular and consistent labor management meetings.
2. Starting Pay Rate – New language to give District right to determine wage step placement for new hires.
3. Stipends – Increase in stipends for School Nutrition Certification, to be in line with stipends paid on other contracts. Certification requires continuing education to maintain.
4. Changes in law - Updated language on sick leave sharing, military leave, worker's compensation time loss payments and jury duty payments in accordance with changes to State and Federal laws.
5. Sick Leave – Added coverage for grandparent, in accordance with state laws.
6. Bereavement Leave – Added coverage for grandparent, consistent with several other contracts.
7. Personal Leave – eliminated eligibility for personal leave during probationary period.
8. Fulfilling Higher Classification Duties – Increased minimum amount of higher pay rate for performing duties of a higher classification.
9. Term of Agreement – September 2011 – August 31, 2014.

Managers:

TO: Board of Directors
 FROM: Lisa Turner, Human Resource Director
 RE: Food Service Workers Contract Ratification
 DATE: October 21, 2011

We recently concluded negotiations with our Food Service Managers. Their members ratified the new

contract yesterday.

We will be seeking your approval of this contract at the October 26, 2011 board meeting.

I have attached the documents for your review prior to the board meeting.

1. Coversheet with a summary of the material changes to language.
2. Copy of final contract with all changes incorporated.

Wenatchee School District – Food Service Managers AFL-CIO
2011 Collective Bargaining

Highlights of material contract language

1. Labor Management – inclusion of language to support and structure regular and consistent labor management meetings.
 2. Stipends – Increase in stipends for School Nutrition Certification, to be in line with stipends paid on other contracts. Certification requires continuing education to maintain.
 3. Compensatory Time – Language to structure the use of compensatory time and allow for banking of time.
 4. Physician Verification – inclusion of language to allow District to require a return to work note.
 5. Changes in law - Updated language on sick leave sharing, military leave, worker’s compensation time loss payments and jury duty payments in accordance with changes to State and Federal laws.
 6. Bereavement Leave – Added coverage for grandparent, consistent with several other contracts.
 7. Probation – inclusion of language to allow District to sub a position during entire probationary period.
 8. Term of Agreement – A two (2) year agreement will be separate from Food Service Worker contract in the future.
- September 2011 – August 31, 2013.

Brief discussion followed about Mr. Hernandez’ visit and discussion with OSPI concerning recruitment of math and science teachers. Ms. Turner asked for further questions and approval of the contracts.

MOTION MADE: Jesús Hernandez made the motion to approve the Food Servers Workers contract as presented HR Director Lisa Turner.

Discussion: None

SECONDED: By Laura Jaecks

APPROVED: Unanimously

MOTION MADE: Laura Jaecks made the motion to approve the Food Servers Managers contract as presented by HR Director Lisa Turner.

Discussion: None

SECONDED: By Jesús Hernández

APPROVED: Unanimously

VII. OLD BUSINESS

1) Policy Updates – 5000 Series:

HR Director, Lisa Turner, presented the following to the board for 2nd reading and approval:

5000 Policy Series Review

“OK” or “YES” –(means): follow WSSDA’s recommendation

Policy	Title	Suggested Action	District Recommendation	Rationale
5001	Hiring of Retired School Employees	Revise – new rehire laws	OK	2011 Legislative changes to Rehire/retire law.
5610	Substitute Employment	Revise – new rehire laws	OK	2011 Legislative changes to Rehire/retire law.
5612	Temporary Administrators	Revise – new rehire laws	OK	2011 Legislative changes to Rehire/retire law.

Ms. Turner updated all the policies to match required legislative changes for the 2nd reading. Ms. Turner asked for questions, there were none. She asked for approval.

MOTION MADE: Jesús Hernández made the motion to approve the three updated policies in the 5000 series as presented by HR Director Lisa Turner.

Discussion: None

SECONDED: By Gary Callison

APPROVED: Unanimously

2) Policies Update – 3000 series

Mr. Chet Harum presented the following to the board for 2nd Reading. He added the following wording to the Nondiscrimination Policy No. 3210 for 2nd reading to reflect most recent changes as recommended by WSSDA.

NONDISCRIMINATION POLICY 3210: The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, religion, creed, color, national origin, sex, sexual orientation including gender expression or identity, the presence of any sensory, mental or physical disability, or genetic information, or the use of a trained dog guide or service animal by a person with a disability RCW 49.60 Law Against Discrimination. District programs shall be free from sexual harassment. The superintendent shall provide for the annual evaluation, periodic surveys, annual notice and complaint procedures as required by law to insure that there is in fact equal opportunity for all students in the district. The board shall designate a staff member to serve as affirmative action/ Title IX compliance officer.

Policy	Title	Suggested Action	District Recommendation	Rationale
3120	Enrollment	Revise	ADOPT	WSSDA Essential - Added clarification - Allows the district to require proof of residency within the school district if the student has a legal residence. However, we cannot require of homeless students. It also states we will not inquire about citizenship or immigration status.
3207	Prohibition of Harassment, intimidation and Bullying	Revise	ADOPT	WSSDA Essential -State required adoption by August 1, 2011 - New requirement to have a compliance officer that makes sure the district is following policy and records requirements. Also requires staff and student training and we must post our policy and training materials on OSPI's website. It also "cyberbullying," as required.
3210	Nondiscrimination	Revise	ADOPT	WSSDA Essential - Updated to meet federal and state law language. RCW28A.642
3413	Student Immunization and Life Threatening Health Conditions	Revise	ADOPT	WSSDA Essential - Changes the word "shall" to "will" throughout the policy. Also has a few other simple grammatical corrections.

Mr. Harum asked for approval.

MOTION MADE: Walter Newman made the motion to approve the four updated policies in the 3000 series as presented by Executive Director Chet Harum to include the updates to Policy No. 3210.

Discussion: None

SECONDED: By Gary Callison

APPROVED: Unanimously

VIII. President's Report

IX. Superintendent's Report

- Mr. Gilbert shared a thank you card he received for our hosting the regional WSSDA meeting at WSD last month.
- Mr. Fones reminded the board of the WenEA Executive Bd. Mtg. the next day.
- Mr. Fones reminded the board of the School Bd Reviews coming up on Nov. 4th. It will include: Sch. Plans, Summaries & Report Cards. He gave them the excerpt from the minutes of Sept. 13th, which included the questions the board wanted principals to answer.

Suggestions from the board:

- How have they led?
- How are they going to embrace Wenatchee Learns?
- How are they going to be leaders in the future?
- How are they not going to accept "status quo"?
- What are their strategies?

President Kevin Gilbert read the following statement:

The school board will enter into executive session in accordance with board policy 1410 and RCW 42.30.110 to discuss with legal counsel representing the district matters relating to litigation or potential litigation to which the district, the board, or a member acting in an official capacity is, or is likely to become, a party. (Section A) to consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price, and Section E to review the performance of a staff member.

The meeting is expected to last no longer than forty-five minutes.

No action will be taken

MEETING ADJOURNED: President Kevin Gilbert adjourned the meeting at 8:45 p.m.

EXECUTIVE SESSION: Adjourned into the executive session at 8:55 p.m.

OPEN SESSION: The meeting was reconvened in open session – 9:45 p.m.

MEETING ADJOURNED: President Kevin Gilbert adjourned the meeting at 9:45 p.m.

 President

 Superintendent

Date _____