



Wenatchee School District Regular Board Meeting

Minutes of Nov. 26, 2013
WSD District Office

Board Members Present

Jesús Hernández
Gary Callison
Walter Newman
Kevin Gilbert

Staff Present

Brian Flones, Superintendent
Cabinet

I. Regular Meeting 7 p.m.

A well attended farewell reception preceded the meeting for board directors Kevin Gilbert and Gary Callison. This will be their last board meeting.

Jesús Hernández, Board President, opened the regular board meeting at 7:00 p.m., with the Pledge of Allegiance done by the Color Guard of the Boy Scouts of America Troop 7 Wenatchee WA. Laura R. Jaecks had an excused absence.

II. Consent Agenda

Jesús Hernández, Board President, asked for a motion to approve the consent agenda.

MOTION MADE: Gary Callison made the motion to approve the consent agenda.
SECONDED: By **Kevin Gilbert**
PASSED UNANIMOUSLY

Consent Agenda included:

MINUTES: 11/12/13 Reg. Board Meeting & 11/04/13 Wkshp.

PERSONNEL REPORT PREPARED BY: Lisa Turner, HR Director: November 26, 2013 personnel report: on file

PAYROLL PREPARED BY: Tami Hubensack, Director of Payroll: **\$5,596,182.22**

VOUCHERS & CONTRACTS PREPARED BY:
Karen Walters, Director of Accounting –
Sept. 24, 2013

General Fund
Check numbers 565597 through 565849 totaling \$524,144.60

Capital Projects Fund
Check numbers 565850 through 565853 totaling \$1,915.30.

Associated Student Body Fund
Check number 565854 through 565888 totaling \$25,520.07

5) Surplus Report

SURPLUS REPORT PREPARED BY:

Karen Walters, Director of Accounting: On file for review

4) Contracts

Date	New or Renewal or Revision	Agency	Purpose	Amount	Effective Dates	Staff Person Responsible for Contract has read and has recommended this contract for Board approval	Reviewed by Les?	PO Required?
11/19/13	Renewal	Wells Fargo Insurance / Colony	Renew App for Underground Storage Tank & Terrorism Insurance	N/A Budget Code N/A	2013-2014 School Year	Denise Watson	YES	No
11/18/13	New	Wenatchee Chamber of Commerce/Peter Nolan Properties LLC	Sublease for Wenatchee Learns	\$1,000.00 Dep & \$850 per Mo Budget Code N/A	12/1/13 - 12/1/15	Diana Haglund	YES	Yes
11/19/13	Renew & Revision	NCW Tech Prep Consortium	Extend the life of articulation agreement	N/A Budget Code	Effective upon signature	Dennis Conger	YES	No
11/15/13	New	Chelan County PUD Parks Dept	WHS Fastpitch Season Facility Use	N/A Budget Code N/A	3/3/14 - 5/30/14	Debbie Liebert	YES	No
11/15/13	Renewal	Eastmont School District	Contract for Vision & Mobility Services	N/A Budget Code Revenue	2013-2014 School Year	Karen Walters	YES	N
11/17/13	New	North Central ESD	3 Training Sessions for WSHS Adverse Childhood Experiences	\$1,350 Budget Code 0107 27 5100 521	12/1/2013	Kory Kalahar	YES	Yes
11/19/13	New	OSPI	Carl Perkins Grant for Career & Tech Education	\$82,720 Budget Code	7/1/2013 - 8/31/2014	Dennis Conger	YES	No

III. Citizen Comment:

Ms. Suellen Harris: Ms. Harris presented a packet of information collected during research for comparable compensation for qualified “guest” (substitute) teachers in our state. Since WSD “guest teachers” are not represented by a bargaining unit, Ms. Harris and several other “guest” teachers, Catherine Marboe, Mikael Montague, Rod Molzahn, Don Shoemake & Tom Wright respectfully submitted the following information for review.

Chief among our concerns is compensation.

1.) Fair and reasonable incremental salary increases have not been implemented over the past ten years and as a result we lag significantly behind other certificated substitutes in the Big Nine and in the state of Washington. A table is attached with data in support of this concern.

2.) At the high school and middle school levels, substitute teachers are routinely asked to cover classes outside of the assigned substitution for no additional compensation. If members of WenEA fill an opening, they are compensated at per diem rates. Subs have repeatedly asked principals for relief or for compensation. It is our understanding that Principal Franza approached the district in the last school year to make changes in compensation to attract more subs, but with no success.

Because the district’s sub list contains names of those no longer active, the district assumes an adequate supply of substitutes which is not the case. Schools are routinely short of subs and especially short on days with district trainings, sports events, Fridays, and the entire fourth quarter of the school year. The office managers estimate that it can take up to a half day of time to find coverage on these short sub days and often jobs go unfilled. See attached Aesop document.

3.) At the elementary level substitutes are also being called upon to perform duties not part of the assigning teacher’s responsibilities. For example they are asked to cover AM recess even when that is not part of the assigning teacher’s duty for the day.

4.) Long term subs filling a leave of absence no longer receive full per diem compensation as their days do not include pay for the 30 minute lunch as do classroom teachers and as the previous district policy provided.

5.) In addition to basic compensation we call the board’s attention to the district’s failure to compensate substitutes for required “Safe Schools Training” (approximately 2 hours) or for other trainings such as “Make Your Day.”

The “guest teacher” group also offered several remedies in compensation and professional respect proposals. Their backup research included:

- The Big Nine Cohorts comparisons
- District outside the Big Nine with 4A High Schools comparisons
- Regional schools comparisons
- Within the district comparisons
- Miscellaneous publication hand outs

After taking questions from the board Ms. Harris thanked the board and asked them to please take this all into further consideration. The board thanked Ms. Harris and the others who attended in support.

IV. Recognitions:

Superintendent Flonex presented Pioneer Principal Mark Helm with a certificate of appreciation for receiving Principal of the Year for the North Central Regional Middle Level of the Association of Washington School Principals (AWSP). Mr.

Flonex read the following article and the board and those present applauded and congratulated him:

Mark Helm was named Principal of the Year for the North Central Regional Middle Level of the Association of Washington School Principals (AWSP). Helm is principal at Pioneer Middle School.

“I’m a little overwhelmed,” Helm said about the award. “Having your peers nominate you — Mark Goveia nominated me — and to have them vote for you is pretty nice.”

Foothills principal Goveia wrote in his nomination letter: Mark is an outstanding principal and leader within the Wenatchee School District. Mark recently completed his Superintendent’s certification through Washington State University and throughout his two year internship he enthusiastically took on a variety of leadership roles within the our district. Mark is a wonderful example of the positive impact one person can have on a school and school district.

“It makes it easier to do an effective job when you have a great staff, said Helm, “and I think we have a great staff here at Pioneer.”

Each year regional principals who are members of the AWSP vote for the principal of the year for elementary, middle and high school level. The North Central Regional area includes schools from Oroville South to Othello and from Grand Coulee West to Leavenworth. This year’s results were announced Monday, November 18, 2013.

North Central Regional AWSP Director Brett Baum, who is principal at Okanogan Middle School, explained the process. “In October an email went out to all middle level administrators in this region asking for nominations. Mark was one of the very deserving nominations. Last week, the top two nominations were sent out to all of the administrators again asking for them to vote on which should be chosen as the North Central Region, AWSP Middle Level Principal of the Year. Mark was the top vote earner and thus has been named our Region’s Principal of the Year.”

Regional winners may choose to be considered for the Association of Washington School Principals Principal of the Year.

IV. ASB Reports:

WHS: ASB Rep. Abraham, reported the following:

- Sheck was a great success
- Art Drag
- Cocoa Café – talents in a relaxed environment
- Thank You Dinner for the Cafeteria Staff
- Getting ready for Christmas giving activities

WSHS: Houston Morris the following:

- GearUp Leadership Club
- Spirit Week excitement
- New Ping Pong Table has created a lot of activity
- Law Enforcement Agency presented at the school, very well received by students.
- Latest Newsletter shared with the board.

V. Out Of State Field Trip Requests:

Prepared
By: Jodi Smith Payne
Assistant Superintendent of Learning and Teaching

Re: Learning and Teaching

OUT-OF-STATE STUDENT FIELD TRIP APPROVAL

The following field trip requests are presented to you for your approval:

Jodi Smith Payne and Matt Pakinas presented:

Section 1.01 Group Name: Wenatchee High School DECA International Conference
Date of Trip: May 2 – May 7, 2014
Purpose: DECA International Career Development Conference
Number of Students: 15
Location: Atlanta, Georgia
Means of Funding: ASB \$9,750/District \$2,500/Parents \$9,000
Approx. Cost \$ 21,250.00
Supervision: Matt Pakinas

MOTION MADE: Kevin Gilbert made the motion to approve WHS DECA International Career Development Conference as presented.

Discussion: None

SECONDED: By Walter Newman

PASSED: Unanimous

Jodi Smith Payne & Ramon Rivera presented:

Section 1.02 Group Name: Wenatchee High School Mariachi Huenachi
Date of Trip: March 28 – March 29, 2014
Purpose: To perform for Cesar Chavez Day at University of Idaho
Number of Students: 30
Location: University of Idaho, Moscow, ID
Means of Funding: -0-
Approx. Cost -0-
Supervision: Ramon Rivera

MOTION MADE: Kevin Gilbert made the motion to approve Mariachi Huenachi Cesar Chavez Day at University of Idaho as presented.

Discussion: None

SECONDED: By Walter Newman

PASSED: Unanimous

Jodi Smith Payne & Ramon Rivera presented:

Section 1.03 Group Name: Wenatchee High School Mariachi
Date of Trip: May 17-18, 2014
Purpose: Mariachi performance at Lilac Parade and next day to Silverwood
Number of Students: 30
Location: Spokane, WA and Silverwood, ID
Means of Funding: ASB - \$1,500
Approx. Cost \$ 1,500
Supervision: Ramon Rivera

MOTION MADE: Kevin Gilbert made the motion to approve Mariachi performance at Lilac Parade and next day to Silverwood as presented.

SECONDED: By Walter Newman

PASSED: Unanimous

Jodi Smith Payne presented:
Section 1.04 Group Name: Wenatchee High School Debate
Date of Trip: Dec. 13 & 14
Purpose: Debate Tournament
Number of Students: 10
Location: Couer dAlene, ID
Means of Funding: ASB - \$150.00 Dist. \$1000, Parents \$50
Approx. Cost \$ 1,200
Supervision: Dave Carlson

MOTION MADE: Kevin Gilbert made the motion to approve WHS Debate Tournament in Couer d Alene as presented.
Discussion: None
SECONDED: By Walter Newman
PASSED: Unanimous

VI. New Business

1) **WHS Electronic Billboard:** ASB Advisor, Brent Grothe presented the proposal for the electronic billboard that the WHS class of 1963 alumni would like to sponsor and fund.

Wenatchee High School Electronic Readerboard Plan

The Class of 1963, as part of their 50 Year Reunion, raised over \$17,000 for the purchase of a new electronic readerboard for the front lawn of Wenatchee High School. Spearheaded by Dick Black’s efforts, the class wishes to see the readerboard replace the worn, unattractive, manually operated one now in use.

Ideal preliminary plans are to move the location of the new board closer to the Ferry/Millerdale intersection, surround it with an attractive new brick frame/facade, and keep the original SENIOR HIGH SCHOOL carving from the old high school as part of the display.

To make the reader board visible and improve intersection safety would require the removal of one maple tree from the corner as well as rearranging sprinkler patterns and bringing out WiFi and power. The plan includes soliciting donation of materials and labor to help make the Class of ’63’s generous gift an attractive new addition to Wenatchee High and to honor their efforts to leave a lasting legacy.



The tree at the corner will need to be removed and replaced by greenery that is not going to block the sign and create a safety hazard. Electrical outlets and upgrading will have to take place. Just a clean up and refurbishing will need to be done to the foundation. This will all be funded by ASB. The board thanked Mr. Grothe and encouraged him to pursue funding estimates for the foundation and electrical work and a study on the greenbelt area and procedure on removing trees on the property. Mr. Grothe agreed to investigate and bring back the results of his findings. The board thanked him for the efforts and agreed it is a very good idea. The board considered this a first reading.

2) Enrollment Report: CFO Les Vandervort presented the following enrollment report.

To: Wenatchee School Board
Brian Flones, Superintendent

From: Les Vandervort, Chief Financial Officer

Date: November 18, 2013

Re: Enrollment Reports for November 2013

Exhibit A - Monthly Enrollments.

The **November 2013** count of K-12 students is **7,845.52 full-time equivalents (FTE)** including 121.93 FTE Running Start students (Running Start students are counted starting in October).

The *average* FTE is **7,783.70** which are **78.70** FTE above budgeted *average* FTE of 7,705.

Running Start and Skill Source / Open Door FTE are shown as separate line items. Note Open Door was budgeted at 60 FTE and is currently at 109 FTE.

Exhibit B shows the changes in average FTE enrollment, as reported to SPI, since 2001/02. Exhibit B reflects the history of our actual state funding level of FTE.

Exhibit C is a restatement of enrollment from 2001-02 for comparability.

Kindergarten is restated based on headcount rather than FTE due to the state funding formula changes. All day kindergarten at Columbia has been BEA funded since 2007-08. All day kindergarten at Lewis & Clark, Lincoln, and Mission View has been BEA funded since 2008-09. Newbery Elementary is newly funded for 2013-14.

The current Wenatchee Valley Technical Skills Center counts for grades 9-12 have been included in years prior to 09-10 for comparability. As a branch campus, Moses Lake enrollment is excluded from Wenatchee's count.

Exhibit D compares the current month's enrollment with the same month in the prior year by building and by grade level.

Exhibit E shows the monthly information in graphic form, with a comparison to last year's (2012-13) actual enrollment and 2013-14 budgeted numbers.

All exhibits on file for review. The board thanked Mr. Vandervort.

V. Facilities Updates:

- 1) **Solar Panel Transfer:** Bryan Visscher, WSD Dir. of M&O, presented the following letter for approval to transfer from WSD over to WVC:

Ms. Susan Gillin
Chelan County PUD
Sustainable Natural Alternative Power (SNAP)
327 N. Wenatchee Ave.
Wenatchee, WA 98801

November 19, 2013

Dear Ms. Gillin:

I, Brian Fones, as superintendent of the Wenatchee School District, certify that ownership of 1521 9th Street building and grounds and all permanent structures, including the solar panel installation sited on the grounds, was transferred to Wenatchee Valley College on March 2, 2013.

I hereby assign all benefits and obligations related to participation in the Sustainable Natural Alternative Power (SNAP) for the above-mentioned solar installation to Wenatchee Valley College.

I understand that Chelan County PUD is terminating our participation in the SNAP program and that we will no longer be eligible for payments under the program, as related exclusively to the solar panel installation at 1521 9th Street.

(Signature)

Brian Fones
Superintendent
Wenatchee School District

(Date)

MOTION MADE: Kevin Gilbert made the motion to transfer PUD Solar Panel agreement from WSD to WVC as presented.

Discussion: None

SECONDED: By Gary Callison

PASSED: Unanimous

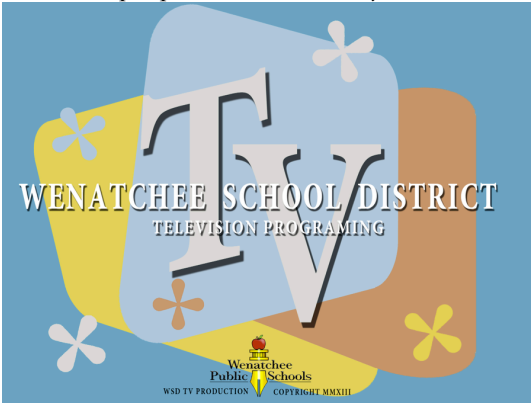
- 2) **WSHS Change Order Deductive:** Bryan Visscher & Tom Bassett of Forte Architects presented the Change Order Deductive to the tune of \$43,000 plus to WSD credit. Brief question and answer period.

MOTION MADE: Kevin Gilbert made the motion to accept the WSHS Change Order Deductive as presented by Bryan Visscher and Tom Bassett.
Discussion: None
SECONDED: By Gary Callison
PASSED: Unanimous

VI. Special Presentations

1)Earth Channel Video Streaming

Board Meetings: Dave Yancey presented the following powerpoint presentation. He was unable to connect with the representative and will return at a later date for that demonstration and action on the proposal. Mr. Yancey answered the board’s question during the presentation.



WSD T.V.
Presentation regarding live and remote streaming solution for Wenatchee Schools.
Presented by Ron Brown and Dave Yancey

System Goals

- Live and archived streaming from Main Board Room
- Board Meetings
- Administrative Meetings
- Professional Development

Additional Benefits

- Live and archived streaming from **any** remote location
- School Based Board Meetings
- Professional Development
- Performances
- Athletic Events
- Concerts
- Assemblies

Sustainable Solution

- We will be presenting a solution from a proven company in the streaming field.
- Built from the ground up for Public Educational and Government Channels
- Over 18-million citizens served nationwide
- 100% Cloud-based solutions

EarthChannel Services

24/7 Live Streaming
Video OnDemand
Indexing
Attachments
Podcasting
OnDemand
Unlimited Bandwidth
Unlimited Storage*
Unlimited Viewers
Unlimited Support
Unlimited Training
Reason #1 - “Heavy Lifting”

*Unlimited storage applies to all self-generated media that matches the EarthChannel profile and is limited to 7-years. Agenda Management

Reason #2 - Flat-Rate Pricing

Based on the size of your community
No hidden fees
Single annual expense All Device Types (Mobile, Desktop)

Reason #3 - A Proven System

No Software To Install
Flexible Workflows
Training & Support Included!

Reason #4 - We’re The Experts

Best-In Class Streaming
You don’t have to be streaming & network experts
Burst to thousands of viewers instantly

Michael T. Ashby
VP Sales / Support
michael@earthchannel.com
678-935-9103 x1002
@mashby
Live Demonstration

Up-front Costs

- Mounted Axis Cameras with Remote Pan, Tilt, and Zoom for Main Board Room
- Video Splitter or Controller for Main Board Room (allows for split screens between cameras)
- Remote location setup (Camera, tripod, sound, etc)(allowing for any location other than the main board room)
- Remote Location Software called WireCast
- Preliminary Estimated cost: \$3500

ANNUAL COST FOR EARTHCHANNEL SERVICES

Services	Cost
EarthChannel PLUS Package	\$4,995 / yr.
- 24/7 Live Stream using h.264/AAC (100% mobile compatible)	Included
- OnDemand Archive w/ Unlimited * VOD storage, and includes:	Included
- 100% mobile compatible using h.264 codec - Unlimited Bandwidth, Viewers, Storage, Support & Training - Large Format Players, Indexed and Non-Indexed Players - OnDemand Media Indexing, Attachments, Podcasts & RSS Feeds - Web Site Integration, Rich Search & Detailed Reports	
- 1-Channel h.264 Encoder (HaaS)	Included
Your encoder will be fully managed and serviced by EarthChannel to ensure maximum up-time for the life of the service. In addition, the Fully Managed Encoder Service includes expedited replacement shipping should an unresolvable issue arise.	
Additional Occasional Stream	\$495 / yr.
This adds an additional Live Stream to your plan for occasional events and you can stream from any location with an Internet connection.	
Video Podcasting	\$995 / yr.
Audio podcasting is included in all OnDemand Media Management suites. Using the same easy-to-use interface, publishers can convert their programs to mobile-ready video podcasts with the click of a button. iTunes compatible RSS feeds are included.	
	\$6,485 / yr.

VII. Communications

- Letter from Mary Armstrong
- Excellent WSSDA Conference, a lot of validation to WSD that we are doing things right.
- Ms. Talbot said she was pleased to be able to attend.

VIII. Superintendent’s

- Best WSSDA Conference in years, a lot of information.
- Kiwanis at WSHS Tour
- Invite everyone to the upcoming bond information
- WSHS Mentors with Student H.S. College Scholarships

IX. Meeting Adjournment

MEETING ADJOURNED President Jesús Hernández adjourned the meeting at 8:15 p.m.

President

Superintendent

Date