### Board Workshop Budget Update: Written Analysis

February 12, 2024



## Purpose of Budget Reductions

To reduce overall costs to annually balance staffing with declining enrollment.

### **WSD Budget Concerns**

Annual ongoing impacts to our budget.



### Factors that impact 24 - 25 budget

### **Expenditures are out pacing revenues**

### Revenues:

- Enrollment has been on a declining trend
- Regionalization dollars are decreasing
- Federal ESSER dollars will end this year

Local Effort Assistance (LEA) is decreasing

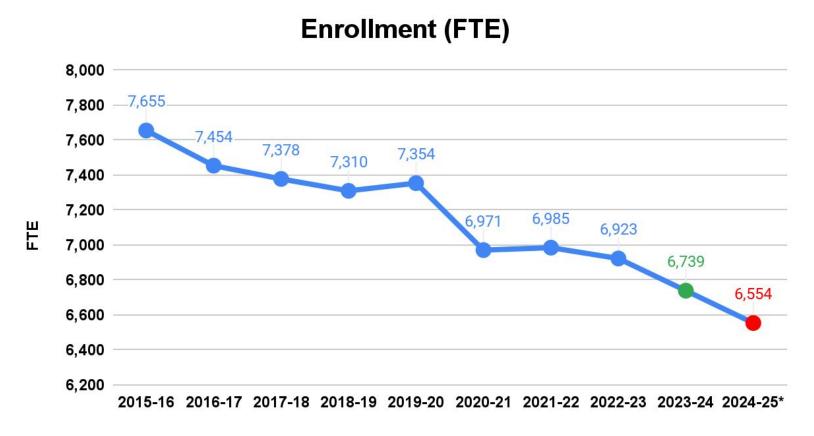
(levy)

### **Expenditures:**

- Staffing levels increased during 20-21 to 22-23
- Staffing costs continue to rise: insurance, IPD, etc.
- Inflationary cost to MSOC throughout the district



### **Enrollment History & Projections**



### Contributing factors:

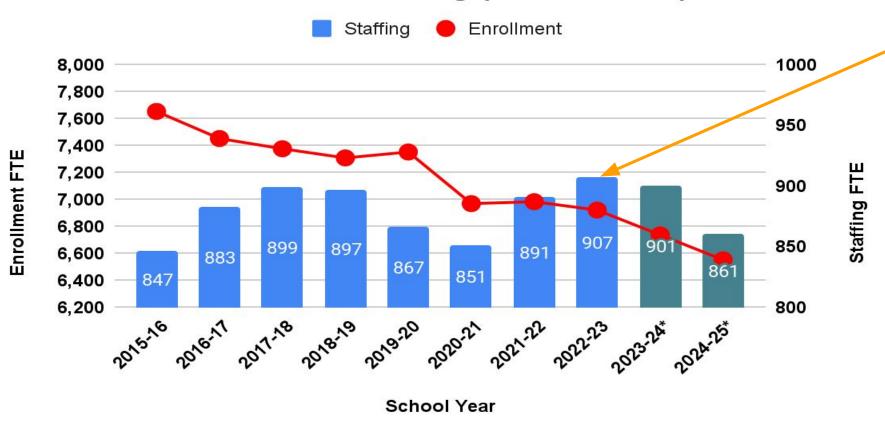
- COVID lockdown (2020-21)
- Private and charter schools opening in area (starting 2021-22)
- Increased housing costs
- County birth rates overall decline since 2015
- Graduating classes larger than incoming classes

School Year



# **Enrollment & Staffing Comparison**

### **Enrollment and Staffing (Cert & Class) FTE**



Upon the discovery of the 9 million error, the district took immediate action to reduce staffing. We reduced the budgeted amount of staff from 942 to end the year with 907 actual FTE.



2023 - 2024 Budget Reductions								
Staffing	\$4,060,000							
MSOC's	\$230,000							
Time Sheeting	\$20,000							
Contracts	\$540,000							
Total \$	\$4,850,000							



### **Funding Analysis**

### **How the District is Funded**

- Funding Sources: The District has three main funding sources: State, Local, and Federal. State funding makes up about 74% of district funding, followed by federal at 15%, and local at 11%. In short, 26% of district funding comes from other than the state.
- State funding is primarily driven by enrollment. State funding includes, but is not limited to basic education, alternative learning, CTE, bilingual, and learning assistance programs (regular and high poverty). The district is funded through the state prototypical funding model, which is determined by the state legislature. As enrollment declines, the district receives less funding from the state.
- **Federal funding** primarily comes in the form of grants, which **must be used for specific programs and activities**, such as Title I, School Improvement, or Migrant Education. Expenditures are monitored and reviewed by federal agencies before they reimburse the district and the Office of the Washington State Auditor's Office audits our largest federal programs every year.
- Local resources make up the remaining 11% of our budget. Local resources are primarily funded by our local levy. Local resources go to activities that are not funded by state or federal funding, including our athletic programs, music programs, and technology. Our current levy expires in December 2025 and will need to be replaced in order for the district to continue providing for these programs.



### **Funding Analysis**

### **Budget Reductions & Decline in Funding**

To achieve fiscal sustainability, the district has targeted a preliminary reduction target range of \$8 million to \$9 million in budget reductions in preparation for the 2024-2025 school year. This range will change as the district receives more information, specifically when the state legislative session concludes in early March.

### **2024-25 Budget Reduction Factors:**

- Declining enrollment
- Declining State Local Effort Assistance (LEA) funding
- Declining State Regionalization funding
- Rising inflationary costs widening gap between staffing and operational costs and state funding
- Exhausting Federal Emergency COVID funding
- June 2022 tracking error



### **Funding Analysis**

### **Fund Balance & Fiscal Sustainability**

- Board Policy requires the district to maintain a minimum fund balance of 5% of total expenditures. These funds are set aside for maintaining day-to-day operations, paying bills and for staff salaries. Additionally, these funds may be needed for emergency repairs or unexpected events.
- If the district uses its minimum fund balance to cover budget shortfalls, it puts itself in a vulnerable position where it may not have enough funds to make payments, process payroll, or address emergency repairs or other urgent needs that may arise in the future.
- The District is already committed to utilizing \$2.9M in fund balance to offset budget reductions either in the 2023-24 school year or subsequent school years.
- Fund balance utilized in one school year will result in reductions in future years.



# Questions?

### **Year Two Budget Reductions**

- Continuing the conversations
- Enrollment and budget monitoring
- Year end closeout
- The beginnings of plan for 24/25 budget reductions
  - Using a similar model of last year
  - Adding new elements
- Understanding the magnitude



### Other Reduction Approaches Considered

- Staff reductions, contracts, MSOC only (23/24 reduction model)
- Reboundary the school district effectively move students to equalize school enrollment
- Reconfiguring the District's grade bands moving sixth grade down to elementary
- Potentially having a ninth grade campus and two middle schools
- Programmatic reductions district-wide
- We needed to go bigger still something that impacts multiple departments in some way. Close a school



### **Areas of Potential Growth**

- Transition to Kindergarten (TK)
  - Early learning opportunities
  - Academic impacts
- Valley Academy of Learning
  - Wait list of student (in district and out)
  - Growth potential @ 9th and 10th grade
- College in the High School



### **Budget Communication**

- Budget Committee 9/26/23
- Association Budget Update 9/26/23
- Budget Update #1 9/27/23
- Budget Update #2 12/4/23
- Building and Department Budget Update (Oct - Dec)

- Budget Update #3 1/9/24
- Budget Committee 1/18/24
- Association Budget Update 1/18/23
- Press Release 1/20/24
- Budget Update #4 1/22/24
- School Board Presentation on Budget Plan 1/23/24

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### Plan for System-wide Budget Reductions

Changes at each level will generate significant annual savings and begin to align staffing with enrollment.

## High School Schedule Change

Change the schedule from a 4x4 block to a 6 period day

At least \$800,000

### Middle School Common Schedule

Create a common schedule for all three middle schools

At least \$1.5 million

## **Elementary School Consolidation**

Reduce from 7 schools to 6 Closing Columbia

At least \$3 million

**Reduction Target: At least \$5 Million Savings Annually** 



# Additional Budget Reductions and Adjustments - \$3 million

As as long as enrollment continues to decline we will need to continue to do the following.

Over the next two years (24-25 & 25-26)

- Staffing Model (alignment of enrollment to staffing K-12)
- Evaluate Additional Staffing Reductions District-wide
- Restructure Departments
- Reduce Programs
- District Level Materials Supplies & Operating Costs (MSOCs)



# Staffing Reductions Due to Closure of Columbia

Classified	\$372,873
Certificated	\$2,780,463
Administrative	\$424,339
Estimated Total Staff Reduction Cost	\$3,577,675



# Why Elementary Consolidation is Necessary

### Through consolidation the district can save at least \$3 million annually

- The time to correct our misalignment is now. We cannot rely on next year to fix the problems of the past years since the pandemic.
- Enrollment is down. Projections indicate declining enrollment will only get worse.
- It is not economically responsible to keep buildings in use that have empty classrooms and rooms not used for grade level instruction..(43 classrooms in TK-5 not used for grade level instruction)
- Consolidating from seven to six buildings will increase efficient use of categorial support,
   Special Education, transportation, teaching staff, nutrition services and M&O.
- Ensures our most vulnerable and high need students continue to receive services and support. Consolidation allows for stronger financial stability for our schools and students into the future.
- Will allow for materials, supplies and operating (MSOC) savings
- Consolidation puts our teaching staff more in line with enrollment now and in the future



# Questions?

# Data and Comparisons

### **Elementary Analysis**

Lowest Headcount for Absorption	Most Centralized Location for Transportation	Least opportunity for New Housing Growth	Highest % of Enrollment Decline 15-16 to Jan. 2024	Least # of Staff (Headcount of Classified, Certs & Admin)
Sunnyslope (303)	Washington	Columbia	Columbia** (26.5%)	Sunnyslope (47)
Columbia (341)**	Columbia	Lewis & Clark	Washington (22.7%)	Columbia (60)
Lewis & Clark (406)	Newbery	Washington	Newbery (22.2%)	Lewis & Clark (65)
Mission View (428)**	Lewis & Clark	Lincoln	Mission View** (18.3%)	Newbery (66)
Newbery (420)	Lincoln	Newbery	Lincoln (13.6%)	Mission View (70)
Lincoln (450)	Mission View	Sunnyslope	Lewis & Clark (12.3%)	Washington (73)
Washington (480)	Sunnyslope	Mission View	Sunnyslope (.01%)	Lincoln (78)

### **Demographics**

		Data from OSPI School Report Card												
School	Low Income 2023-2024 (students)	Hispanic /Latino 2023-2024 (students)	English Language Learners (2023-2024) (students)	Migrant (2022-2023) (students)	Students with Disabilities (2023-2024) (students)									
Abraham Lincoln	84.4%	74.9%	43.1%	19.6%	15.8%									
	(384)	(341)	(196)	(91)	(72)									
Columbia	78.8% (268)			15.7% (52)	17.4% (59)									
John Newbery	59.2%	43.2%	19.4%	9.8%	14.6%									
	(247)	(180)	(81)	(41)	(61)									
Lewis & Clark	84.7%	70.7%	43.1%	18.8%	14.5%									
	(350)	(292)	(178)	(81)	(60)									
Mission View	89.3%	65.9%	41.6%	18.9%	17.8%									
	(382)	(282)	(178)	(86)	(76)									
Sunnyslope	29.6%	26.4%	9.8%	3.3%	12.1%									
	(91)	(81)	(30)	(10)	(37)									
Washington	49.6%	39.8%	19.9%	8.8%	15.1%									
	(239)	(192)	(96)	(43)	(73)									

### **Elementary Data**

	January 2024 Student Count & Average Class Size							
School	Current Enrollment TK-5	Grade Level Teachers TK-5 (non PALM Specialists)	Average class size					
Abraham Lincoln	450	21	21.4					
Columbia	341	17	20.1					
John Newbery	420	20	21					
Lewis & Clark	406	19	21.4					
Mission View	428	20	21.4					
Sunnyslope	303	13	23.3					
Washington	480	20	24					

### **Elementary Data**

School	Headcount 2015-2016 (OSPI School Report Card)	Current Headcount TK-5 (Jan 2024)	Enrollment Difference		
Abraham Lincoln	521	450	-71 (-13.6%)		
Columbia	464	341**	-123 (-26.5%)		
John Newbery	540	420	-120 (-22.2%)		
Lewis & Clark	463	406	-57 (-12.3%)		
Mission View	524	428**	-96 (-18.3%)		
Sunnyslope	307	303	-4 (01%)		
Washington	621	480	-141 (-22.7%)		

<sup>\*\*</sup>Includes Transitional Kindergarten - added in 2020

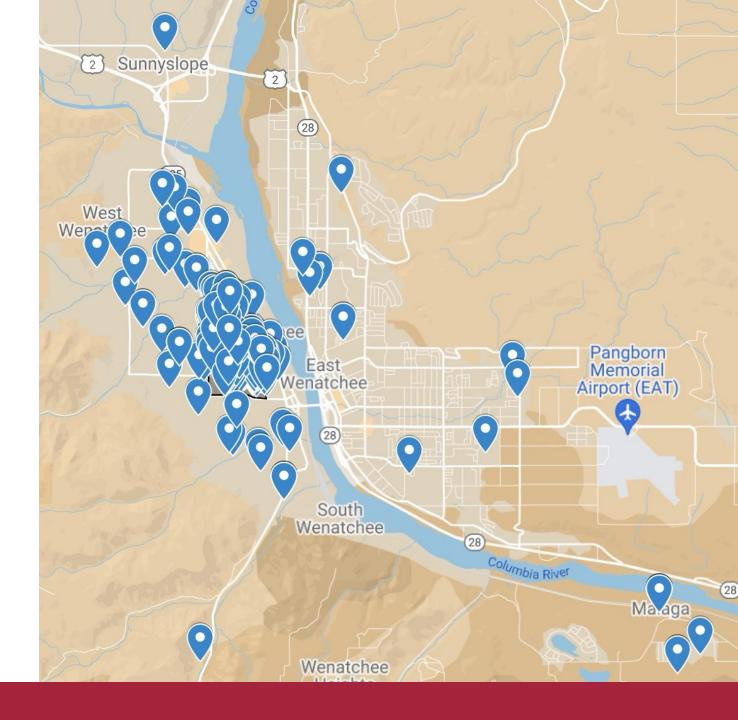
### **Elementary Data**

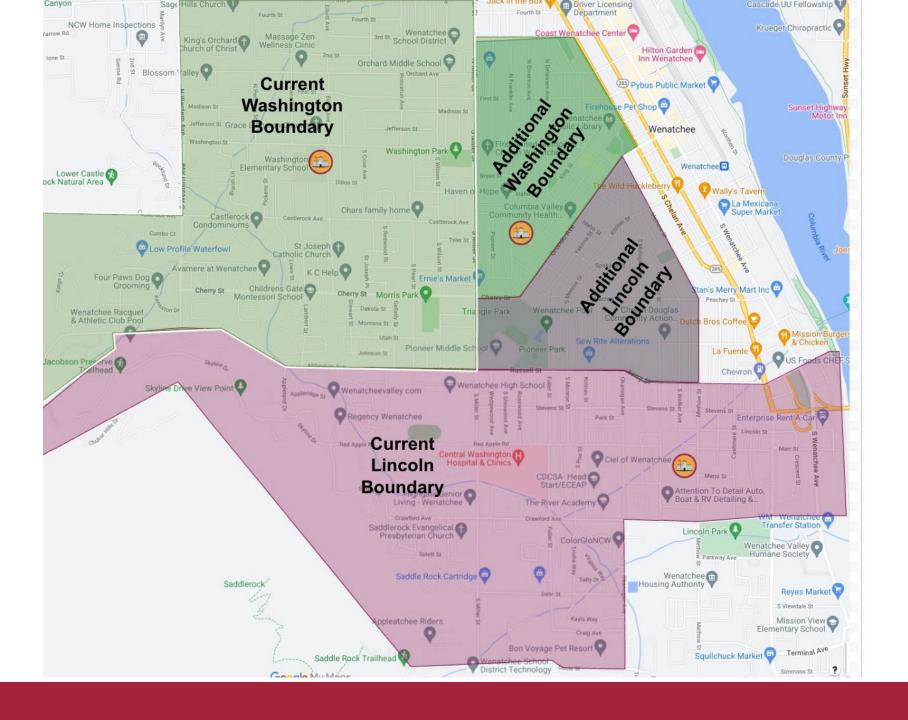
School	Rooms not being used for Grade Level Classrooms
Abraham Lincoln	3 (25 rooms)
Columbia	9 (26 rooms)
John Newbery	5 (25 rooms, not including bubble)
Lewis & Clark	10 (28 rooms)
Mission View	7 (26 rooms)
Sunnyslope	2 (16 rooms)
Washington	7 (27 rooms)

# Plan for Student Reassignment

## Current Columbia Elementary Enrollment

 Most students reside inside the current Columbia boundary with 50-60 students who choice into Columbia from outside of this boundary.





	Kindergarten						1st Gr	ade		2nd Grade			
2024-2025 Estimated Enrollment	K Current	TK from COL	from COL	K Total*	K Avg Class*	K Current	K from COL	1st total	1st Avg Class		1st from COL	2nd total	2nd Avg Class
Lewis and Clark	60		2	62	21	60	2	62	21	84	1	85	21
Abraham Lincoln	63	12	12	87	22	64	25	89	22	66	25	91	23
Mission View	69	1	3	73	24	68	5	73	24	69	4	73	24
John Newbery	66			66	22	66		66	22	70	2	72	24
Sunnyslope	52			52	26	52		52	26	52		52	26
Washington	69	14	11	94	24	68	25	93	23	74	18	92	23
Exiting Columbia		27	28				57				50		
*Kindergerten is set	inanta basa.	4 2022	2024										

<sup>\*</sup>Kindergarten is estimate based on 2023-2024

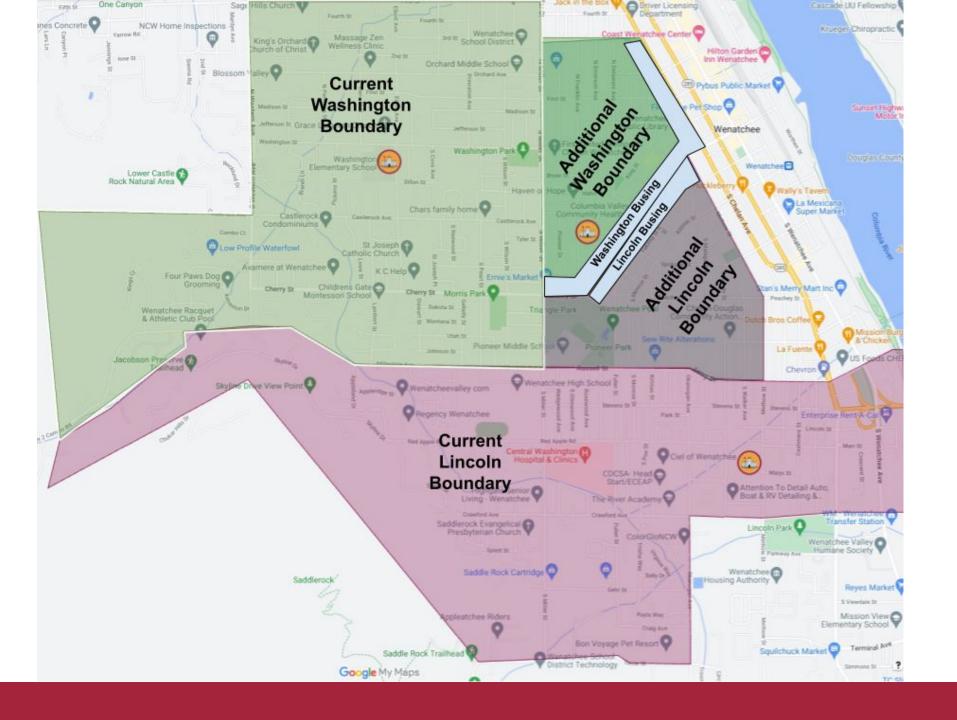
		3rd Gra	ade			4th Gra	ade		5th Grade			
2024-2025 Estimated Enrollment	2nd Current	2nd from COL	3rd total	3rd Avg Class	3rd Current	3rd from COL	4th total	4th Avg Class	4th Current	4th from COL	5th total	5th Avg Class
Lewis and Clark	73		73	24	72		72	24	54	3	57	29
Abraham Lincoln	78	33	111	28	72	28	100	25	91	35	126	25
Mission View	74	5	79	26	64	5	69	23	65	5	70	23
John Newbery	74	2	76	25	66	1	67	22	75	1	76	25
Sunnyslope	48		48	24	41		41	21	54		54	27
Washington	90	20	110	28	80	19	99	25	81	9	90	23
<b>Exiting Columbia</b>		60				53		VI		53		_

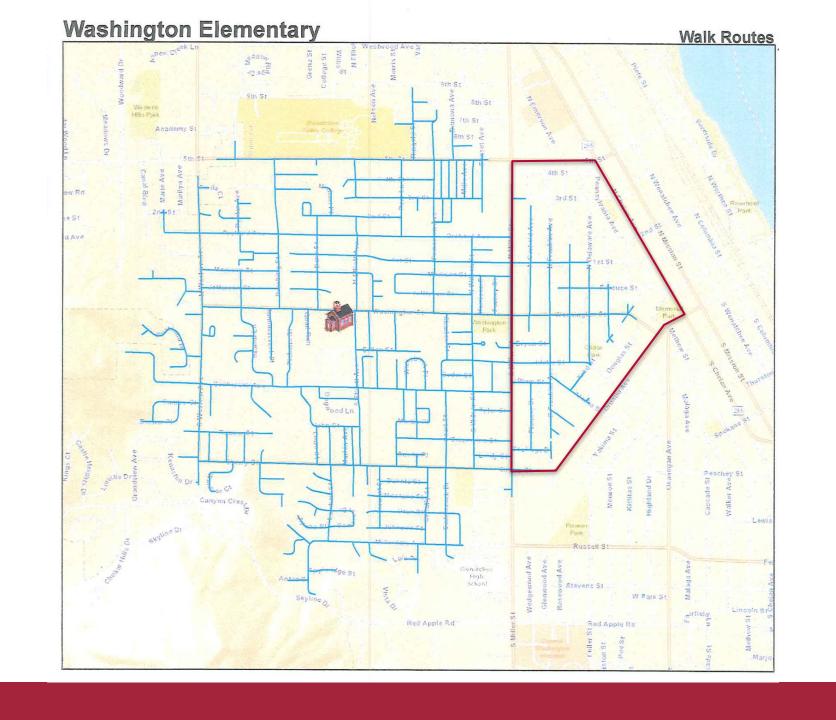
		Tota	als		Totals						
2024-2025 Estimated Enrollment	Current total	Total from Columbia	New Total for 2024-2025	Total for 2024-2025	Total Capacity	Total Rooms	TK Sections @ 15	K-2 Sections @ 24	3-5 Sections @ 27	Possible Enrollment Based on Sections	Remaining Rooms
Lewis and Clark	403	8	8	411	720	28	0	10	8	456	10
Abraham Lincoln	434	170	158	604	639	25	0	12	13	639	0
Mission View	409	28	27	437	666	26	1	9	9	474	8
John Newbery	417	6	6	423	639	25	0	9	9	459	7
Sunnyslope	299	0	0	299	396	16	0	6	6	306	4
Washington	462	116	102	578	693	27	0	12	12	612	3
<b>Exiting Columbia</b>	2424	328	301	2752	3753	147	1	58	57	2946	32

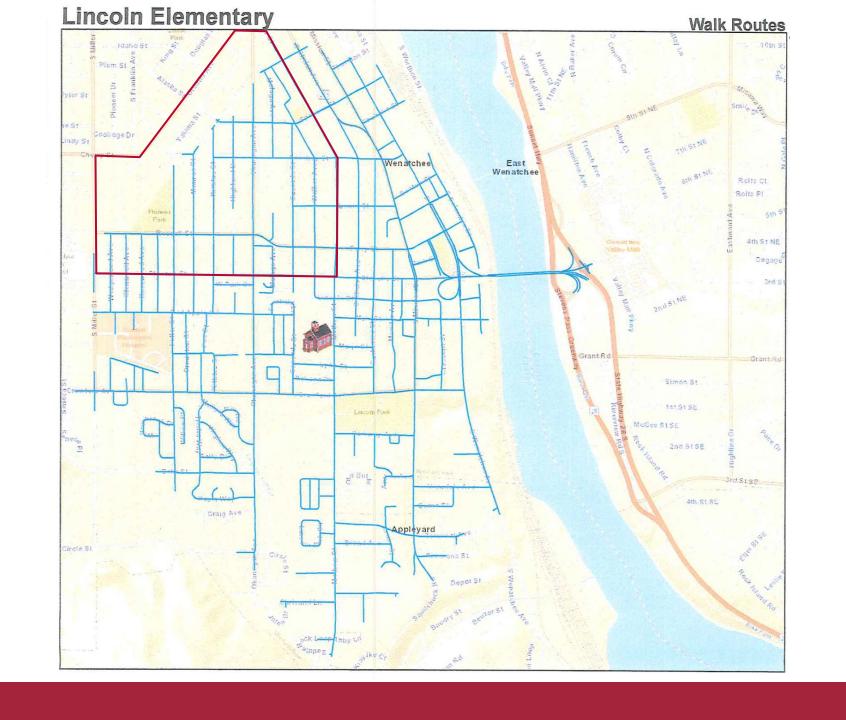
All counts are estimates and make the assumption that all students within the boundary roll to the next grade, incoming kindergarten will be the same as in the past, and families will stay with their boundary school if they were choiced into Columbia. The numbers include portables at sites who have them (except the "bubble" at John Newbery)

# Questions?

# Transportation







## Student Attendance & Transition

## **Student Attendance & Choice Options**

### Notification of Potential New School - End of Feb

- Personalized letter and info on WSD website
  - New school
  - Safe walking maps or bus info
  - Options for 'Choice' process
  - Invitation to Open Houses at new schools

## Choice Deadline Extended - End of May



## **Transition Support - Warm Handoffs**

## **Learning & Teaching**

- Guaranteed & Viable Curriculum consistent standards & rigorous instruction at all schools
- Walk-to-intervention to ensure students receive just in time, personalized interventions and extensions
- Student support redistributed not eliminated



## **Transition Support - Warm Handoffs**

## Whole Child On-going support for a smooth transition:

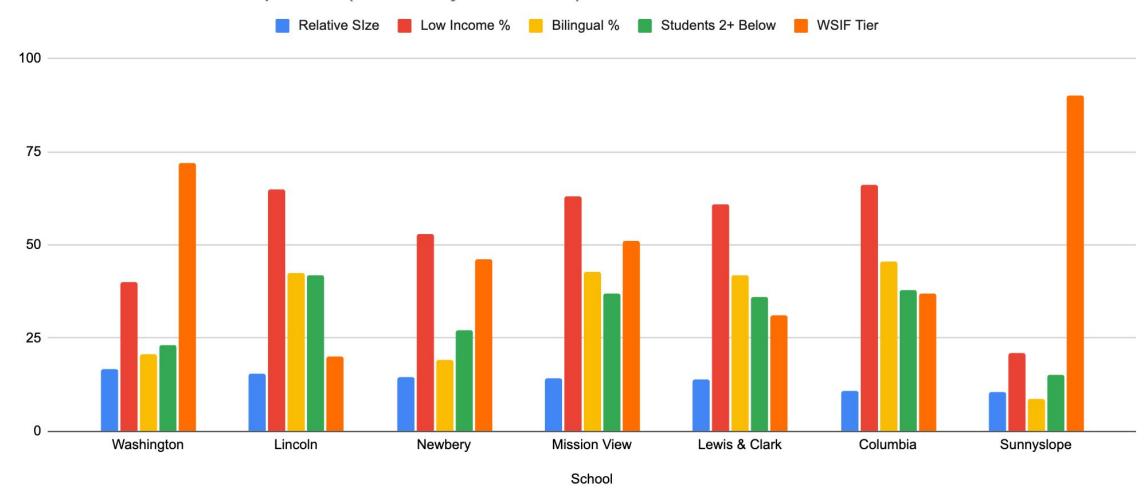
- February-April
  - Timely communication & guidance
  - Open Houses
- May-July
  - School Visits
  - Summer support
- August-September
  - Warm-welcome activities



Supports
Bilingual, Title I, Learning Assistance Program (LAP) and Special Education (SPED)

## **Current Distribution (23/24)**

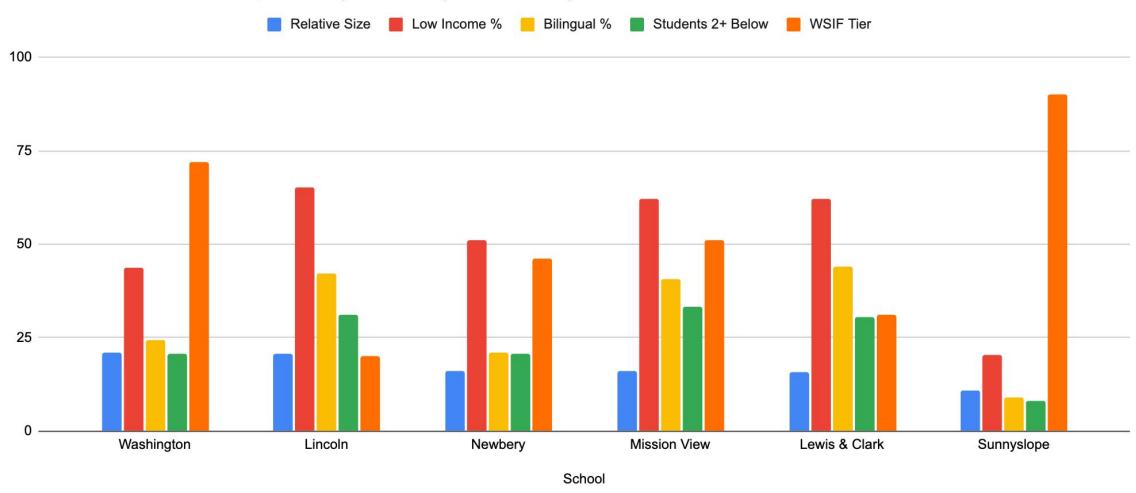
Needs Assessment Comparison (in order by enrollment)



<sup>\*</sup>Three-year averages on this slide will make one-year data shown earlier appear different.

## **Projected Distribution (24/25)**

Needs Assessment Comparison (in order by enrollment)



<sup>\*</sup>Three-year averages on this slide will make one-year data shown earlier appear different.

## **Total Certificated Support Staff**

	Original draft	NEW			
	Categorical	Categorical			
School	24-25	DRAFT			
Washington	2.0	3.0			
Lincoln	3.0	4.0			
Mission View	3.0	3.0			
Lewis & Clark	3.0	3.0			
Newbery	2.0	2.0			
Columbia	2.0				
Sunnyslope	0.53	0.53			

Support staff include Intervention & ELD Specialists.

FTE is based on proportion of qualified students.

Funds are braided (Bilingual, Title I and LAP) and adjusted to create 1.0 positions.



## **Total Classified Paraeducator Support Staff**

.55 FTE = 6hrs.  Enrollment School (projected)	Bilingual Assessment				Title & LAP Assessment				
	135					70			
	# BIL	Hours @ 135 per FTE	Current (22/23)	Draft (24/25)	# 2+ Below	@ 70 per FTE	Current (22/23)	Draft (24/25)	
585	143	11.535	12.4	12	121	18.82	16	16	
575	246	19.843	9.0	11	178	27.69	18	25	
439	94	7.582	10.6	11	94	14.62	12	15	
452	179	14.438	19.0	19	149	23.18	10	23	
446	193	15.568	16.0	16	134	20.85	18	21	
	2.178	3.0	3	25	3.89	10	10		
		71.143	69.9	72	109.05		84	110	
	Total Available	72			110				
	Enrollment (projected)  585  575  439  452	Enrollment (projected) # BIL  585 143  575 246  439 94  452 179  446 193  305 27	.55 FTE = 6hrs.         Enrollment (projected)       # BIL       Hours @ 135 per FTE         585       143       11.535         575       246       19.843         439       94       7.582         452       179       14.438         446       193       15.568         305       27       2.178         71.143       71.143	.55 FTE = 6hrs.       Enrollment (projected)     # BIL     Hours © 135 per FTE     Current (22/23)       585     143     11.535     12.4       575     246     19.843     9.0       439     94     7.582     10.6       452     179     14.438     19.0       446     193     15.568     16.0       305     27     2.178     3.0       71.143     69.9	# BIL FTE (22/23) Draft (24/25)  585	# BIL FTE (22/23) Draft (24/25) # 2+ Below  585	#BIL FTE (22/23) Draft (24/25) # 2+ Below @ 70 per FTE (22/23) Draft (24/25) # 2+ Below @ 70 per FTE 18.82    585	.55 FTE = 6hrs.       Enrollment (projected)     # BIL     Hours (22/23)     Draft (24/25)     # 2+ Below (270 per FTE)     Current (22/23)       585     143     11.535     12.4     12     121     18.82     16       575     246     19.843     9.0     11     178     27.69     18       439     94     7.582     10.6     11     94     14.62     12       452     179     14.438     19.0     19     149     23.18     10       446     193     15.568     16.0     16     134     20.85     18       305     27     2.178     3.0     3     25     3.89     10       71.143     69.9     72     109.05     84	

## **Special Education Services**

- School closures do not change an IEP developed for an individual student
- Free and Appropriate Public Education (FAPE) will not be disrupted for any student
- Student IEPs include a service matrix that indicates the delivery of services including the location (general education or special education, specifically who the student is learning with at the time not the specific classroom location), duration, and monitoring of the delivery of special education services in a student's IEP.



# Questions?

# Staff Analysis

2023-2024	Kinder	1st	2nd	3rd 2	4th 2	5th 2
Columbia	3	3	3			
Lewis and Clark	3	4	3	3	3	3
Lincoln	3	4	4	3	4	3
Mission View	3	4	3	3	1	3
Newbery						
Sunnyslope	2	3	2	2	2	2
Washington	3	3	4	3	3	4
2024-2025	Kinder	1st	2nd	3rd	4th	5th
Lewis and Clark	3	3	4	3	3	2
Lincoln	4	4	4	4	4	5
Mission View	3	3	3	3	3	3
Newbery	3	3	3	3	3	3
Sunnyslope	2	2	2	2	2	2
Washington	4	4	4	4	4	4

Certificated staff on continuing contracts from Columbia will be reassigned to other buildings based on their current teaching assignment, past teaching experience, and endorsements.

We estimate that we will need 8 certificated classroom teachers from Columbia's staff to be moved to other buildings in order to accommodate the students moving from Columbia.

Classified staff on will be reassigned, bump, or laid off based on seniority and classification. Goal is to reassign most staff into vacant positions.

# Facilities Analysis

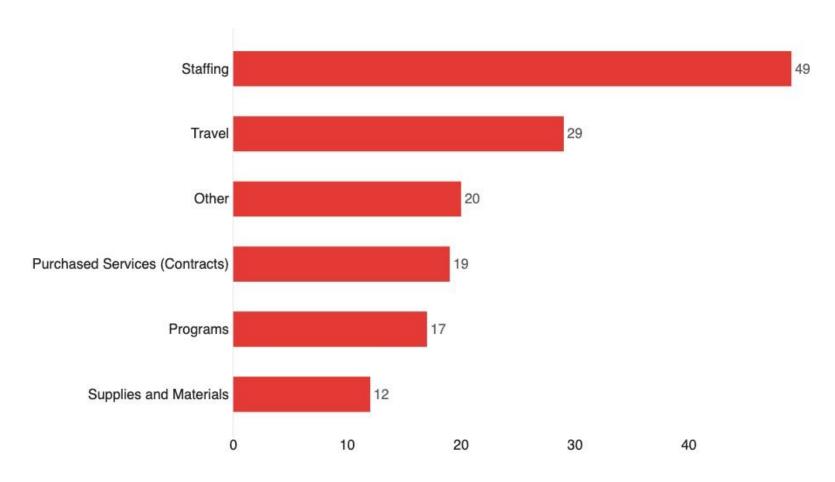
## **Facilities**

- Elementary Overview
- Columbia Facility Overview
- Facility Needs
  - Boilers, heat pumps, cooling system
  - Kitchen and equipment
  - Irrigation system old and obsolete
  - Gym floor, playground equipment close to Orondo
  - Parking concerns for capacity use



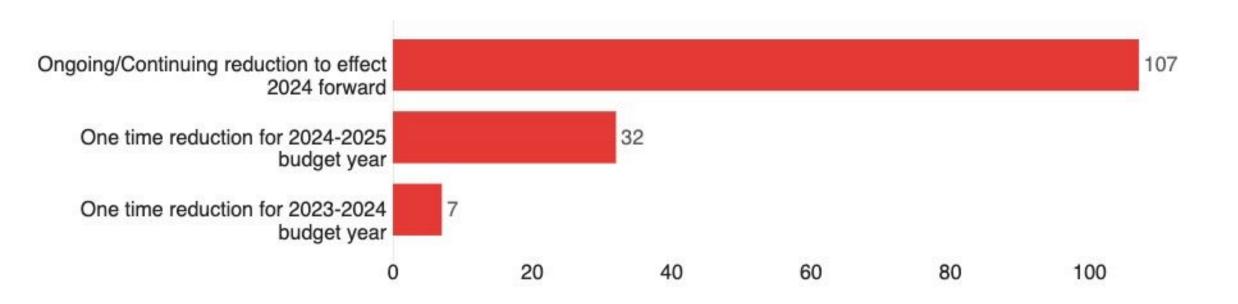
## Staff Input on Reduction Approaches

## **Staffing Categories for reduction**



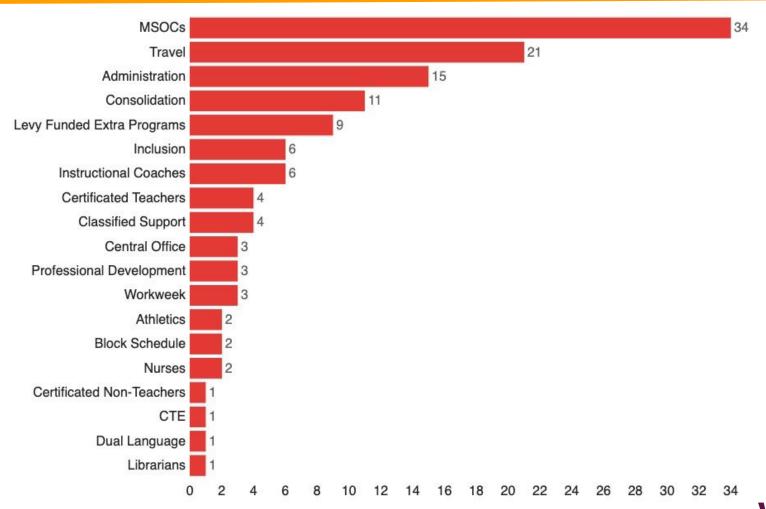


## **Timeline for Reductions**





## **Themes from the Narrative Section**





## Public Hearings WHS New Commons 6:00 PM

- March 21, 2024
- April 18, 2024

## Impact of Not Closing Columbia

## Why Consolidation in 24/25

- We cannot wait to address where we are with our staffing to enrollment
- We have the room, the caring and compassionate staff and the welcoming spaces
- We have the provisional staff this year to help make this a reality this year
- We will slowly dip into unsafe waters of our minimum fund balance



# Questions?

For more information visit wenatcheeschools.org/budget

or scan the QR code





November 2023