

WENATCHEE SCHOOL DISTRICT NO. 246

BUS DRIVERS

September 1, 2023 - August 31, 2024

Position		Years of Service	Hourly Rate	
Bus Driver	Step 1	1	\$ 24.96	
	Step 2	2	\$ 25.46	
	Step 3	3	\$ 25.97	
	Step 4	4	\$ 26.49	
	Step 5	5	\$ 27.28	
	Step 6	6	\$ 28.10	
	Longevity	10-14	+ \$0.50*	\$ 28.60
	Longevity	15-19	+ \$0.75*	\$ 28.85
	Longevity	20+	+ \$1.25*	\$ 29.35

*Longevity is on top of Step 6.

Certified Driver Trainer - \$2.25 added to hourly rate, during training hours.

Driver Trainer - \$1.25 added to hourly rate, during training hours.

**Special Needs Drivers - \$1.00 added to hourly rate.

That portion of extra trips which is in lieu of the employee's regular route segments shall be compensated at the employee's regular hourly rate of pay.

Any new hire who has been employed as a bus driver by any school district in the state of Washington shall be placed on the appropriate Years of Service as provided by statute.

**\$1.00 per hour paid while driving a route with a student who has a wheelchair, a student in a safety vest, or while driving a Castlerock route. Driver's of these routes will not receive the additional \$1.00 per hour if they have a Bus Para on the route.

2023-2024 - Increase of 3% or IPD, whichever is greater, to Step 1 on Schedule A

2024-2025 - Increase of 3% or IPD, whichever is greater, to Step 1 on Schedule A

Substitute Bus Drivers will be paid no less than Years of Service/Step 1

Updated 6/21/23