

School Nurse Secretary



Reports To: Building Principal/Director
Salary Schedule: Schedule B
FLSA: Hourly

Bargaining Unit: Sect/Para/Tech PSE
EEO Class: Level 5
Revised Date: 4/2011

SUMMARY:

Main contact for the school nurses, assisting with schedules, job assignments and coordination of screenings, clinics and immunizations for the district. Performs daily office work that includes charts, forms, reports, and conference travel arrangements. These documents will require development, review and updating in accordance with changing state and federal requirements.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Contacts nurses to confirm schedules and job assignments.
- Updates and maintains calendars for screenings, immunizations and clinics.
- Labels and maintains student health cards.
- Checks student immunization records at all buildings. Notifies parents of immunization deficiencies through phone and or mail contact.
- Communicates with physicians as needed.
- Operates VAX system (or current system) to request immunization lists, order labels and miscellaneous inputs.
- Submits requisitions and process purchase orders for KCDA.
- Attends other various trainings as needed to update knowledge and skills.
- Responsible for nurses meeting minutes with distribution to supervisor and nurses.
- Works with school staff on nursing schedule changes.
- Attendance and punctuality are important function of the position.
- Other duties as assigned.

EDUCATION AND EXPERIENCE:

- High School graduate or equivalent.
- Excellent organizational skills.
- Must have excellent grammar, spelling and punctuation skills.
- Excellent human relations skills, and an understanding of student behavior.
- First Aid and CPR certified or ability to be certified.
- One year or more, experience working as a medical and or dental office secretary or bookkeeper.
- Ability to work with a diverse group of employees, student, staff and volunteers.
- A Washington State Patrol Criminal History Information Form, required by RCW 43.43.830.

COMPETENCIES

To perform the job successfully, an individual should demonstrate the following competencies:

Teamwork - Exhibits objectivity and openness to others views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests.

Planning/Organizing - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Conserves organizational resources.

Computer Skills – To perform this job successfully, an individual should have strong knowledge of computer operating systems.

Customer Service – Maintains professional demeanor when dealing with difficult or emotional situations; Responds promptly to staff, student and public needs; Solicits feedback to improve service; Responds to requests for service and assistance;

Mathematical Skills – Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Interpersonal Skills - Keeps emotions under control; Remains open to others' ideas and tries new things. Shows respect and sensitivity for cultural differences; promotes a harassment-free environment.

Oral and Written Communication - Listens and gets clarification; Responds well to questions; Participates in meetings; Read and comprehend written and verbal instructions. Writes clearly and informatively.

Professionalism - Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position; Accepts responsibility for own actions; Follows through on commitments.

Quality - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.

Safety and Security - Observes safety and security procedures; Reports potentially unsafe conditions; Uses equipment and materials properly.

Attendance/Punctuality - Is consistently at work and on time; Arrives at meetings and appointments on time.

Dependability - Follows instructions, responds to management direction; Takes responsibility for own actions. Meets commitments, Follows policies and procedures.

WORKING CONDITIONS AND PHYSICAL DEMANDS:

The environmental factors described here are representative of those that may be present in the work place while the employee performs the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, grasp or feel; reach with hands and arms; push and pull, and talk, hear and smell. The employee is frequently required to stoop, kneel, or crouch. Employee in this position may encounter prolonged sitting and/or standing. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision and ability to adjust focus.

This position may require working with a diverse group of individuals. This position may require working with students of all ages as well as parents and staff. Employees in this position may encounter stressful situation where a professional attitude will be required. Multi-tasking is essential as deadlines and frequent interruptions are common.