

Evaluation Pilot News

March 2011

Instructional Models Part of the Conversation

All the participating districts' steering committees met mid-year with the state Teacher/Principal Evaluation Pilot (TPEP) committee and education expert Charlotte Danielson in Spokane. The topic of instructional models (frameworks) became an important part of the evaluation conversation for all participants during that meeting.

Instructional Models used by Evaluation Pilot districts:

- CEL U.W.
- Charlotte Danielson
- McREL
- Marzano

Wenatchee incorporates the Marzano framework. Several school districts are working with Charlotte Danielson's instructional framework. Anacortes uses the CEL U.W. framework, and Central Valley, Spokane, uses McREL.

The State Committee (TPEP) has complimented Wenatchee on the make-up of the committees (a combination of teachers, principals, and district administrators), how well they're working together, and the committees' transparent communication to staff and public.

The Wenatchee Teacher Committee is now in the process of matching each evaluation criterion to the Marzano framework.

The Principal Committee, along with working on evaluation criterion, has been discussing definitions of measures and evidence, and self-assessment vs. self-reflection.

Next, each committee will swap the rubrics they've created so far (the teacher committee will examine the principal committee's work, and visa versa) to evaluate and fine-tune.

Steering Committee members will be returning to building staff meetings soon, to communicate the work, and then begin to plan the pilot process for 2011/2012.

A Third Party Looks at the Process and Products

On Thursday, March 17th the Steering Committee attended a video conference with co-chairs of the state steering committee (TPEP), and a representative from the American Institute of Research (AIR), a third party entity that has been hired by the state to document the work

of the pilot districts. The American Institute of Research will report its findings to the state legislature in July 2011, as required by state law. To date, the American Institute of Research has:

- ◆ provided feedback on the communication plan
- ◆ provided feedback on the development of the rubrics
- ◆ guided the committee with questions about planning the pilot
- ◆ guided the committee on training evaluators and teachers
- ◆ recommended that the committee develop a way to evaluate the pilot



Teachers Evelyn Kellogg, Susan Cox, work with WenEA President Gayle Northcutt on the Teacher Evaluation Committee

What's Next

March 29, 2011: Scott Poirier is returning to meet with the committees. Poirier will discuss multiple measures of student data and how to arrive at the final summative score.

May 19, 2011: Michaela Miller and Jim Koval, TPEP co-chairs, will meet in Wenatchee with the Steering Committee