

**Variance from existing CBA  
Between the  
Wenatchee Education Association and the Wenatchee School District**

The Wenatchee Education Association and the Wenatchee School District share a common goal of providing ample time for preparation, planning, communication, and assessment during the workday.

The parties agree to deviate from the collective bargaining agreement, effective 9-1-2018 to 8-31-2020, in the following manner:

**Section 6.D Preparation Time**

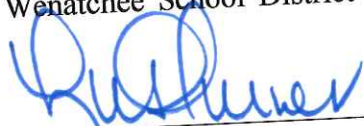
**Elementary:** The District shall provide preparation time to full-time elementary employees of not less than three hundred (300) minutes per week during the normal pupil day. Said time shall consist of at least 180 minutes in no less than ~~six (6)~~ thirty (30) minute sections. The balance of the 300 minutes must be met in no less than 15-minute increments.

**Duration of variance**

This waiver will be in effect for the duration of the 2019-20 school year.

Agreed on the 9th day of April, 2019.

Wenatchee School District



Executive Director of Human Resources

Wenatchee Education Association



President