

**Memorandum of Understanding
Between the
Wenatchee Education Association and the Wenatchee School District.**

The parties agree to the following changes to the language in:

Section 4.E Comprehensive Evaluation Option

A comprehensive evaluation will be required for all teachers who are provisional employees or who have received a level 1 or level 2 rating in the previous year. All continuing classroom teachers will be required to complete a comprehensive evaluation once every ~~six~~ ~~four~~ years.

Section 4.F. Focused Evaluation Process

If a non-provisional teacher has scored at Proficient or higher the previous year, they may choose to remain on comprehensive evaluation or be evaluated using the Focused Evaluation. The teacher may remain on the focused evaluation for ~~three (3)~~ **five (5)** years before returning to the Comprehensive Evaluation.

Section 4.J Short Form Employees

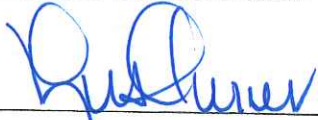
1. Definition: The term "short form employee" shall be any employee who has been employed by the District for four (4) years with satisfactory evaluations. During subsequent years of employment short form employees will be required to complete a long form evaluation once every ~~six~~ ~~four~~ years.

Duration of agreement

This memorandum of understanding will be in effect from the date of its signature until August 31, 2020.

Agreed on the 13 Day of June, 2019.

Wenatchee School District



Executive Director of Human Resources

Wenatchee Education Association



Wenatchee Education Association President