

**Memorandum of Understanding
Between the
Wenatchee Education Association and the Wenatchee School District.**

The parties agree to the following changes to the language in:

Section 7.D Personal Leave

If at the end of a school year, an employee has unused personal leave days that would otherwise be forfeited, the employee will receive the equivalent of \$200 for each of these (forfeited) days. Members of the Association will vote annually, to determine whether this amount will be contributed to an individual VEBA account or received as a cash payment. VEBA contributions or cash payments will be made in ~~July~~ August of each year. ~~In order to receive a VEBA account contribution, employees must have an open VEBA account by June 30th of the contribution year. If an employee does not have an open VEBA account by this deadline, their contribution is forfeited.~~

Duration of agreement

This memorandum of understanding will be in effect from the date of its signature until August 31, 2020.

Agreed on the 13 Day of June, 2019.

Wenatchee School District



Executive Director of Human Resources

Wenatchee Education Association



Wenatchee Education Association President