

1. Conferences - how did it go?

Too late for Halloween-- in the future we should do it earlier.

SPED would like a morning session.

Calendar committee surveyed teachers, who generally wanted conferences later.

Surprise that there wasn't morning session

The goal was to give teachers the day after Halloween a break

More parents showed up on Halloween

Would like to see how many people showed up after 4:30.

Overall, the number of parents was the highest ever (SPED)

Lowest number ever

60% of kids

NO ETERNAL DAY in the Spring

Really high attendance-- almost half of parents showed up

Like cookies

Well-organized event

Not having kids was a plus for custodians

2. Ending 1st semester and losing an A day due to the finals schedule - how do we solve this?

Semester-only teachers like the schedule.

A/B teachers don't love losing the day, but don't see an obvious solution

Maybe consider a skinny block on Tuesday

3. There is a group of teachers getting together to do a book study on equity in the classroom. If

there are any teachers interested in joining, let me know and I'll forward their names.

No interest at this time-- will forward any

Sub policy: subs feel disrespected and like they can't do a good job since they don't know what to expect.

Sub notes can get walked off. Seems like undue stress for the money saved. Worry about the message that sends to the subs. Last minute cancellations are disrespectful.

Question: where is the money savings occurring? Does it save the building money or is this saving the district money?

Primary subs are retired, the longevity of the day is extreme on older people. Worried about impact on sub shortage.

Concern for SPED subs. Need to keep subs who are comfortable there

Subs are paid from our benefits; moving them to a different teacher takes away $\frac{1}{4}$ of my benefit.

Try shuffling the last minute subs, not the ones with long-standing assignments.

Seems like a lot to put on Kim.

Best veteran's day assembly ever. Kids were more engaged, could see and hear

Food in the classroom 2nd period is a problem. Grab & Go breakfasts. School supplies food, but kids have no time to eat. Problem for teachers with labs, computers, special equipment. Maybe move grab and go by the bus entrance and serve before school? Suggestions about break before school to eat, but that impacts length of day

Dept Head/LIT responsibilities: DHs should handle curricular concerns, LITs non-curricular concerns.
Also, consider better defining LIT roles in contract, either by level or by selection/election