

Leadership Team Agenda
 Tuesday June 8, 2021
 Live
 4:00 p.m. – 5:34 p.m.



Time	Agenda Items	Notes
4:00 p.m.	Snacks Attendance	Anderson, Higgins, Cloke, McCormick, HARle, White, Montgomery, Ellwood, Wilson, McPhetridge, McLean, Andrewjeski., Buzzell, Weller, Feil, Priest, Giacomazzi, Dacey, Janet, Owen
5 Minutes	Operational/Building Issues	<p>https://docs.google.com/document/d/1SipEcCHA0APoB8kUpzsGnuRI9RPOR9h3W9v_IUmsVgw/edit?usp=sharing</p> <p>Chris: What are we talking about with equitable instructional strategies and PLC work? Are we doing something new?</p> <p>Eric: No, a refocus, and with our new strategic planning piece we'll be doing training around highly effective equitable strategies for use in the building. Nothing brand new, just a refocus.</p> <p>Dawn: If we are making our classes semester class 1 and semester class 2 in order to game the system, then we should just change the schedule because the people who are playing by the rules with their elective classes are getting a raw deal.</p> <p>Eric: Let's set up time to talk so you can explain that to me.</p> <p>McPhetridge: We need some dedicated time to check vertical alignment with middle schools.</p> <p>Eric: I think job alike days can be used for that and that is in the schedule for next year. But also, reach out to Amber Birks about that.</p> <p>Priest: So are we expected to zoom during inclement weather?</p> <p>Eric: I believe that is an accurate statement. Snow days can turn into zoom days. No need to miss school since we can do online.</p> <p>McCormick: That is in the bargaining discussion right now.</p>

		Eric: We're letting the bargainers figure that out.
2 Minutes	Update on Principal-Union monthly conversation	Nothing to report
10 minutes		<p>Eric: I've heard back from 3 departments: ELA, SCI, SS.</p> <p>Koni: We were unsure about Mondays. ½ and ½ from FL.</p> <p>Eric: Mondays would rotate</p> <p>Cori: We don't teach A/B so FACCS are not affected</p> <p>Scott: 2 were neutral, 4 were opposed to a consistent A/B</p> <p>Dan: Overwhelming feedback saying leave it alone. Go back to what we had.</p> <p>Owen: Math wants to keep it rotating.</p> <p>Brandon: 7/8 said keep it like it was.</p> <p>Holly: Most of ELA were for a consistent schedule. Kids reported liking the consistency. Activities and sports shouldn't control everything. Kids choose to be in there.</p> <p>Steve: Art is leaning toward the previous, rotating version. But we are flowgoers.</p> <p>Nikki: We didn't talk about it. Our gym space keeps getting taken up and our instruction suffers so consistently missing class on the same days feel pretty bad. But we are punchrollers.</p> <p>Tara: SCI worried about the equity of sports hitting same days. Keep it the same as it was please.</p> <p>Eric: Looks like we are going to keep with the pre COVID rotation then. We will create that calendar and get it out to everybody.</p>
45 minutes	<p>A/B Rotation Schedule</p> <p>Prep for Leadership team 2021-2022</p> <p>Review/Reduction/Modification of norms*</p>	<p>Chris: Is this now work or next year work?</p> <p>Brian: I like to get the work done now.</p> <p>Koni: I notice these norms are pretty old. I think we should put something about Panther PRIDE in there. It covers a vast majority of</p>

	<p>Meeting minutes approval</p> <p>August Leadership team meeting</p>	<p>issues. Our norms are very repetitive. As 1 norm.</p> <p>Holly: I think we need to include some procedural stuff: getting the agenda out, communicating with your teams.</p> <p>Conversation about how to build the norms, how to keep norms behavior based so everyone feels empowered to hold each other accountable.</p> <p>Major discussion on procedural norms verses meeting norms.</p> <p>It was a robust conversation.</p> <p>New norms:</p> <ol style="list-style-type: none"> 1. We agree to respect and support all leadership team decisions made, accurately communicate those decisions to stake holders and honor any requests for confidentiality 2. We agree to respect others' times by beginning and ending meetings on time, staying on task, following the meeting agenda and committing to completing assigned tasks. 3. Maintain and practice our PRIDE expectations <p>Passed unanimously</p> <p>Keep as is for now.</p> <p>Covered and updated the August agenda for 2021-2022</p>
	<p>Potential club funding issues</p>	<p>80% of ASB funding comes from ticket sales. We sold no tickets this year. There are less funds to allocate to clubs and teams next year. Who will fill that gap? We do not know.</p> <p>Did we spend the money allocated this year? Can't we just put those back in and take them out? Well, some of those funds did get spent.</p> <p>Are the federal COVID dollars meant to be used for that as well? Not exactly positive. They are looking at that right now, but no answer currently.</p>

		No one is going to be told they have no budget next year. They may be told they have less budget.
DEPARTMENT HEADS RELEASED		
Minutes Approval:		
10 minutes	LIT Funds Review Potential club funding issues How do to deal with Apps/Program subscriptions (maybe add multi quote requirements to Funds Request?)	LIT funds: \$4,429 ADMATCH: \$22,208 -\$6020 as of end of today's meeting LIT Time Surplus: 4 minutes
15 minutes	LIT Funds Requests for May <ul style="list-style-type: none"> • Mariachi <ul style="list-style-type: none"> ○ Guest <ul style="list-style-type: none"> ▪ \$900 • PE <ul style="list-style-type: none"> ○ Bike Trailer <ul style="list-style-type: none"> ▪ \$12000 • Hallberg <ul style="list-style-type: none"> ○ Headphones <ul style="list-style-type: none"> ▪ \$250 • Robotics Club <ul style="list-style-type: none"> ○ Materials <ul style="list-style-type: none"> ▪ \$2100 • Bushy <ul style="list-style-type: none"> ○ Supplemental items for his previous LFRs <ul style="list-style-type: none"> ▪ \$3900 • McPhetridge <ul style="list-style-type: none"> ○ Books for department <ul style="list-style-type: none"> ▪ \$970 	<p>Motion Giacomazzi Second Wilson Approved Unanimously</p> <p>Motion Second \$6000 of this was Approved in 2020</p> <p>Motion Giacomazzi Second Wilson Approved Unanimously</p> <p>Motion Higgins Second Died by lack of second</p> <p>Motion Giacomazzi Second Wilson Approved Unanimously</p> <p>Motion Giacomazzi Second Wilson Approved Unanimously</p>
5:43 p.m. (proposed) 5:55p.m. (actual)	Adjourn	Motion Second