

Leadership Team Agenda
 February 6, 2017
 Room 500B
 3:30 p.m. – 5:00 p.m.



| Time | Agenda Items | Notes |
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| 3:30 p.m. | Snacks Attendees: E. Anderson, C. Mendoza, G. Stansbery, R. Joya, M. Butler, J. Spencer, H. Nelson, P. Hedman, B. Harle, W. White, K. McLean, T. Busse, R. Swardz, D. Collins, S. Feil, F. Pulido, Mahoney-Holland, S. Jelsing, D. McCormick, | Mixed nuts and a variety of fruits whose piquant aftertaste was thoroughly reminiscent of regret. |
| | Minutes approval - January | Passed Motion - Second - |
| 2 nd on agenda | Policy/Procedure 2410 (Graduation Requirements) Draft | Quick update: We have the ability to waive 2 credits based on circumstances. The proposed language of “attempted credits” and “completed credits” is no longer going to be included in graduation requirements for the new schedule. The language was thought to be confusing. When this policy is finalized it will be sent out. |
| 1 st on agenda | 1st Semester Student Grades/Credits Earned (Data) | We have less F’s this year than last year at this time, but the percentage of F’s went up <ul style="list-style-type: none"> • Would teachers be open to meeting with students who were close to passing (55%-ish) to build contracts with those students? <ul style="list-style-type: none"> ○ More effort 2nd semester and maybe we go back and adjust grade <ul style="list-style-type: none"> ▪ Discussion on different departments already offering this opportunity • Discussion on what departments offer what grades <ul style="list-style-type: none"> ○ Department policies on this issue are requested <ul style="list-style-type: none"> ▪ Need some consistency or clear info so counselors have a clear, accurate message |
| 11 th on | | Bell schedule ideas presented – share with departments and will be shared with students to get feedback as well |

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| agenda | Bell Schedule (Physical Time Breakdown) Discussion | <ul style="list-style-type: none"> • Option 1 <ul style="list-style-type: none"> ○ State law says not allowed to have “break/tutorial” in schedule next year unless we are going to take attendance ○ Break/tutorial is now “Passing” of 15 minutes between 1st 2 classes of the day on Tues-Fri WHICH IS EXACTLY WHAT WE DO NOW. ○ Get input/feedback from departments ○ Can be shifted to start school 5 minutes later • Option 2 <ul style="list-style-type: none"> ○ Single lunch period for all students ○ 10-minute passing time between period 1 and period 2 ○ 30-minute lunch and 15 minutes passing time after lunch, but can’t put 45-minute lunch because state says we can’t do that <ul style="list-style-type: none"> ▪ Currently single group lunch gets food to all students in 16 minutes (reported by kitchen staff) ○ 10-minute passing time between periods 3 and 4 • Option 3 <ul style="list-style-type: none"> ○ Later start to the school day (by 5 minutes) which gives more time for breakfast (potentially) otherwise the same thing as option 2. |
| 9 th on agenda | Staff Meeting Times & Structure Discussion | <p>Is there a better way to do staff meetings?</p> <ul style="list-style-type: none"> • After school? <ul style="list-style-type: none"> ○ Too many after school activities? ○ Will the meetings even end? <ul style="list-style-type: none"> ▪ Easy to commit to end time ○ Use single lunch days and do staff meeting after contract lunch time? • Different time? • 1 longer meeting per month instead of 2? • Quit using as instructional time? • Only use for reporting important info that needs disseminated to staff face-to-face? • Exchanging earlier leave after school for earlier meeting time for staff meetings? |
| 10 th on agenda | Parent Advisory Group | <p>School Board chooses 3-4 parents from each middle school geographic area for meeting 1/month. 2 of this group would then meet as part of the HS leadership/LIT team.</p> <p>Parents would initially apply to be on the parent advisory committee and the members would be chosen from those applications.</p> <p>Eric is working on including ASB voices on LIT like they are supposed to be. This might be the vehicle for that as well.</p> |
| 3 rd on agenda | Teacher/Student Inspirational Video | <p>Challenge teachers to choose a student to have a picture taken with that inspires them to come to work every day. Sharing this info with students is powerful. Clarkston High School did this recently and played the videos of the teachers sharing this information and it</p> |

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| | (PBIS) Idea | was pretty successful. Dept. Heads are tasked with asking department members who would be interested. |
| 4 th on agenda | Funding for College in the High School Program | <p>We currently have a grant for any Free/Reduced student to have 5 credits paid for. GEARUP is also helping current juniors/freshmen to get credits. If we as a school value them getting college credit, is there a way we can set up a fund to help pay for fees like this for students who have a need?</p> <ul style="list-style-type: none"> • Through ADMATCH? • Foundation <ul style="list-style-type: none"> ○ Bi-laws prohibit paying for individual students • Cashmere district reimburses ½ the class cost to any student who passes • |
| 8 th on agenda | Weekly Bell Schedule around Spring Conferences (3/1) | <p>Passed 17 – 0 – 1 Motion – McCormick Second – Butler</p> <ul style="list-style-type: none"> • Option 1: The McCormick Schedule <ul style="list-style-type: none"> ○ Monday/Tuesday – normal ○ Wednesday – ½ day all periods ○ Thursday – traditional Thursday schedule ○ Friday – traditional Wednesday schedule <p>Any negative feedback on 1st semester finals schedule?</p> <ul style="list-style-type: none"> • Some students did not like having 3 finals in one day • Some students had the hard finals on the same day and easy ones on the other day so it didn't seem like an even split. • No negative feedback from staff reported |
| 5 th on agenda | Safety & Security Update - Run, Hide, Fight | <p>This is the new protocol. It will not be fully implemented this year because we need to have trainings etc.</p> <p>RIGHT NOW: No more Green/yellow/red cards under the doors. EMAIL STILL NEEDS SENT</p> |
| 7 th on agenda | Staffing Update | <p>Jobs should be posted today or tomorrow:</p> <ul style="list-style-type: none"> • 2 math + 2 more (we hope) • 2 science • 1 English • 1 art • 1 fitness/health • 1 journalism/English • 1 family and consumer science <p>Some of these may not be posted until student schedule requests come in. If current staff members know teachers who are looking for jobs, feel free to invite them to apply.</p> |
| 6 th on agenda | Large Group Field Trip Policy Change | <p>We now have an opt-out policy for field trips planned with 100+ students.</p> <ul style="list-style-type: none"> • We need to notify parents 2 weeks in advance and 2 days in advance <ul style="list-style-type: none"> ○ Auto Call |

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| | | <ul style="list-style-type: none"> • Local (in city/district limits) field trips only • All other field trip requirements still apply <ul style="list-style-type: none"> ○ Lists to nurse ○ Etc... |
| 12 th on agenda | LIT Funds Requests <ul style="list-style-type: none"> • Molly Butler LFR • Scott Benner LFR • Graham Stansbery LFR | <ul style="list-style-type: none"> • Molly Butler LFR <ul style="list-style-type: none"> ○ Motion – McLean ○ Second – Busse ○ Approved 9 – 0 - 1 • Scott Benner LFR <ul style="list-style-type: none"> ○ Motion – McLean ○ Second – Mendoza ○ • Graham Stansbery LFR <ul style="list-style-type: none"> ○ Motion – Busse ○ Second – Jelsing ○ Approved - 8 – 1 - 1 |
| 5:30 p.m. | Adjourn | Motion – Higgins Second - Busse |